

MAHATMA GANDHI INSTITUTE FOR RURAL INDUSTRIALIZATION (MGIRI)

(A National Institute under the Ministry of Micro, Small and Medium Enterprises, Govt. of India)

Adv. No.: 3/2008

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DY. DIRECTOR (6); PRINCIPAL SCIENTIFIC OFFICER (6); SENIOR SCIENTIFIC OFFICER (6); Consultants (9)

Applications are invited for the following posts. MGIRI is a national level technological institute to make Indian rural industries globally competitive through innovation, creativity, productivity, quality and entrepreneurship. It networks with IISc., IITs, NITs, etc. to empower the KVIC/MSME sector. Its earliest form (AIVIA, 1934) was due to Gandhiji and J C Kumarappa with Sir C V Raman, Dr J C Bose as advisors. An IIT Delhi-KVIC collaboration has ushered in the modern MGIRI campus by revamping the Jannalal Bajaj Central Research Institute. The SSOs will be responsible for quality testing/ product development; the PSOs will also involve in HRD and enterprise development while the DDs will lead the rural industrialization movement in the respective generic areas.

SN	Post	Specialization at PhD or Pre-PhD level (see also col 5)	Experience in...	Qualification levels / Alternatives / Scales (for complete details contact office/website)
1	Dy. Director Khadi & Textile (K. & T.)	Textile Chem./ Textile Engg./ Textile Tech.	Textile Chemical processing/ weaving/ Textile machinery design	Rs. 14,300-400-18,300 Ph.D in Science/ Engg./ Management (with Science & Technology background) with first class or equiv. grade at the preceding degree in the appropriate branch with a good academic record throughout. And 10 years teaching/ research in industry/ rural technology development, of which at least 5 yrs should be at the level of PSO. An outstanding Engineer/ Technologist/ Scientist working in Industry/ NGO/ Research Lab. with established reputation and who has made significant contribution in the field of rural industrialization but not having a Ph.D. degree of first class in preceding degree could also be considered in exceptional cases.
2	Dy. Director Bio-Process & Herbal (B&H)	Biotechnology or equiv.	Enterprise development in new tech areas like Bio-products/ Organic foods / Herbal.	
3	Dy Director Chemical Industries (Ch. I.)	Chemical Engg.	Enterprise development in rural consumer products: Soap, Processed food, Cosmetics, etc. sunrise sectors	
4	Dy. Director Craft & Engg (C. & E.)	Industrial Design or equiv.	Innovative product design / promoting crafts	
5	Dy. Director Energy & Infrastructure (E.&I.)	Energy Engg./ Bio-energy/ non-conventional energy/ Thermal energy/ Renewable energy	Efficient energy system design related to rural ind.; entrepreneurship in energy	
6	Dy. Director Management & Systems (M.&S)	Management & Systems/ Industrial Engg.	Planning, rural employment through entrepreneurship: use of ICT	
7	P.S.O. (K.&T.)	Textile Technology	Yarn & fabric product development	Rs. 12,000-375-16,500 PhD in Science/Tech/Management (with Science & Tech background) with I class or equiv. grade in the preceding degree in the appropriate branch with a good academic record throughout. And 8 yrs teaching/ research experience. An outstanding Engineer/ Technologist/ Scientist working in Industry/ NGO/ Res. Lab. with established reputation and who has made significant contribution to rural ind. but not having a PhD or I class in preceding degree could also be considered in exceptional cases.
8	P.S.O. (B. & H.)	Plant Sc./ Biotech. or equiv.	New products formulations: agro-tech.	
9	P.S.O. (Ch. I.)	Chemical Engg.	Rural ind. processes; downscaled designs	
10	P.S.O. (C. & E.)	Product Design or equiv.	Product design; innovative craft design	
11	P.S.O. (E. & I.)	Energy or equiv.	Innovative energy systems for rural ind.	
12	P.S.O. (M. & S.)	ICT applications	Database design	
13	S.S.O. (K. & T.)	Textile/ Garment Des.	Developing high value textile products	Rs. 10,000-325-15,200 Ph.D. in Science/Technology/ Management (with Science & Technology background) with first class or equivalent grade at the preceding degree in the appropriate branch with a good academic record throughout. And 3 years relevant experience [or good PG Degree (M.Tech / M.Sc MCA) with a minimum of 7 yrs relevant exp.] An outstanding Engineer/ Technologist / Scientist working in Industry/ NGO/ Res. Lab. with established reputation and who has made significant contribution in the field of rural industrialization but not having first class in preceding degree could also be considered in exceptional cases.
14	S.S.O. (B & H)	Micro-Biology/ Bio-chemistry/ Biotechnology	Analytical processes and Lab instruments	
15	S.S.O. (Ch. I)	Analytical Chemistry/ Organic Chemistry	Sophisticated instruments like AAS, HPLC, GC, etc.	
16	S.S.O. (C. & E.)	Product Design or equiv. Design/ crafts or equiv.	Product and Consumer design / Craft Promotion	
17	S.S.O. (E. & I)	Energy Engg or equiv. Energy Systems or equiv	Energy process & system design/ energy for rural industrialization	
18	S.S.O. (M. & S.)	Computer Software ICT Applications	Rich experience in Software dev.; Web design, Visual products design	
19	Consultants (9)	In the six generic areas as indicated in Sl. No. 1 to 6.	Technologists / Recognised experts with industrial or administrative experience	

The application with attested copies of certificate in support of age, educational qualification etc along with 2 passport size photograph (full name be written on backside) should reach the Director in the above address within 25 days of advertisement or within 32 days in case the applicant is from Northeast region of Assam Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Division of J&K State, Lahul and Spiti District and Pangri Sub-Division of Chamba District of Himachal Pradesh, the Union Territory of the Andaman and Nicobar Island and Union territory of Lakshadweep. **The maximum age limit for Dy. Director and P.S.O. is 55 yrs and for S.S.O. 45 yrs as on 5-9-2008.** The age limit is relaxable as per Govt. rules for SC/ ST/ OBC candidates on production of relevant certificates. The envelope containing the application should be superscribed with: "APPLICATION FOR THE POST OF (Name of the Post) along with the date of advertisement and the name of the newspaper. Candidates serving in States / Central Govt., Autonomous bodies / Public Undertakings should apply through proper channel.

*Note: Application must be sent in the format given in website: www.mgiri.org or obtained from MGIRI either directly or through post.

FOR APPLICATION FORMAT GO TO THE END OF DETAILED INFORMATION BELOW

DETAILED INFORMATION FOR THE POST OF DEPUTY DIRECTOR

1.	Name of the post	:	Deputy Director
2.	Number of posts	:	06 * (* Subject to variation depending on workload.
3.	Classification	:	General Central Service Group 'A' Gazetted Non Ministerial
4.	Scale of pay	:	Rs.14300-400-18300
5.	Whether Selection or non-selection post	:	Not applicable
6.	Whether benefit of added years of service admissible under Rule No.30 of the CCS (Pension) Rules 1972	:	No.
7.	Age limit of Direct Recruitment	:	Not exceeding 55 years.
8.	Educational and other qualification required for Direct Recruits	:	<p><u>Essential:</u> Ph.D in Science/ Engg./ Management (with Science & Technology background) with first class or equiv. grade at the preceding degree in the appropriate branch with a good academic record throughout. And 10 years teaching/ research in industry/ rural technology development, of which at least 5 yrs should be at the level of PSO. An outstanding Engineer/ Technologist/ Scientist working in Industry/ NGO/ Research Lab. with established reputation and who has made significant contribution in the field of rural industrialization but not having a Ph.D. degree or first class in preceding degree could also be considered in exceptional cases.</p> <p><u>Note 1 :</u> Relaxation of qualification may be considered by a Committee consisting of five Officials including KVIC, MGIRI and Ministry constituted for this purpose, following the procedure adopted by Central Government, where such relaxations have been provided by UPSC.</p>
			<p><u>Note 2 :</u> The qualification(s) regarding experience is / are relaxable at the discretion of the Governing Council of MGIRI in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if at any stage of selection the Governing Council of MGIRI is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the post reserved for them.</p>
9.	Whether age and educational qualification prescribed for Direct Recruits will apply in case of promotees.	:	Age : No Educational Qualification : Yes.
10.	Period of probation	:	2 years.
11.	Method of	:	Direct recruitment or by deputation from other

	recruitment, whether by Direct Recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled up by various methods.		organizations. Note : Posts caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation from the officers of the Central Government or a State Government holding analogous posts on regular basis and possessing the qualifications prescribed under column 8.
12.	In case of recruitment by promotion/deputation/transfer and percentage of the vacancies to be filled up by various methods.	:	Selection : Principal Scientific Officer with five years regular service in the grade. Deputation : Officer of the Central Government or a State Government or a Statutory Body or Corporation or Autonomous organization— (a)(i) holding analogous post on regular basis; or (ii) with five years regular service in the post in the pay scale of Rs.12000-16500. (b) Possessing educational qualifications specified under column 8. (The officers of the MGIRI who are in the direct line of promotion shall not
			be eligible for consideration for appointment on deputation. Similarly, deputations shall not be eligible for consideration for appointment by promotion). Note 1. Period of deputation including period of deputation in another ex- cadre post held immediately preceding this appointment in the same or some other Organisation/department of the Central Government or State Government shall ordinarily not exceed three years. Note 2. The maximum age limit for appointment on deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of application (Relaxable at the discretion of the Governing Council of MGIRI) For Ex-Servicemen : <u>Deputation/re-employment</u> The Armed Forces personnel who are due to retire or to be transferred to reserve within a period of one year and possessing qualification and experience prescribed for deputationists shall also be considered. If selected, such officers shall be given deputation terms upto the date on which they are due for release from the Armed Forces. Thereafter, they may be continued on re-employment terms. In case, such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (re-employment upto the age of superannuation with reference to Civil posts.
13.	Is it a Departmental Staff Selection Committee exists, what is its composition.	:	Not applicable.

14.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	:	Not applicable.
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DETAILED INFORMATION FOR THE POST OF PRINCIPAL SCIENTIFIC OFFICER

1.	Name of the post	:	Principal Scientific Officer
2.	Number of posts	:	06 * (* Subject to variation depending on workload.
3.	Classification	:	General Central Service Group 'A' Gazetted Non Ministerial
4.	Scale of pay	:	Rs.12000-375-16500
5.	Whether Selection or non-selection post	:	Not applicable
6.	Whether benefit of added years of service admissible under Rule No.30 of the CCS (Pension) Rules 1972	:	No.
7.	Age limit of Direct Recruitment	:	Not exceeding 55 years.
8.	Educational and other qualification required for Direct Recruits	:	
			<p>Essential: PhD in Science/Tech/Management (with Science & Tech background) with I class or equiv. grade in the preceding degree in the appropriate branch with a good academic record throughout. And 8 yrs teaching/ research experience. An outstanding Engineer/ Technologist/ Scientist working in Industry/ NGO/ Res. Lab. with established reputation and who has made significant contribution to rural ind. but not having a PhD or I Class in preceding degree could also be considered in exceptional cases.</p> <p>Note 1 : Relaxation of qualification may be considered by a Committee consisting of five Officials including KVIC, MGIRI and Ministry constituted for this purpose, following the procedure adopted by Central Government, where such relaxations have been provided by UPSC</p> <p>Note 2 : The qualification(s) regarding experience is/are relaxable at the discretion of the</p>
			Governing Council of MGIRI in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if at any stage of selection the Governing Council of MGIRI is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the post reserved for them.
9.	Whether age and educational qualification prescribed	:	Age : No Educational Qualification : Yes.

	for Direct Recruits will apply in case of promotees.		
10.	Period of probation	:	2 years.
11.	Method of recruitment, whether by Direct Recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled up by various methods.	:	Direct recruitment or by deputation from other organizations. Note : Posts caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation from the officers of the Central Government or a State Government holding analogous posts on regular basis and possessing the qualifications prescribed under column 8.
12.	In case of recruitment by promotion/deputation/transfer and percentage of the vacancies to be filled up by various methods.	:	<u>Selection</u> : Senior Scientific Officer with five years regular service in the grade. <u>Deputation</u> : Officer of the Central Government or a State Government or a Statutory Body or Corporation or Autonomous organization— (.a)(i) holding analogous post on regular basis; or (ii) with five years regular service in the post in the pay scale of Rs.10000- 15200 (b) Possessing educational qualifications specified under column 8. (The officers of the MGIRI who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for
			appointment by promotion). <u>Note 1.</u> Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation/department of the Central Government or State Government shall ordinarily not exceed three years. <u>Note 2.</u> The maximum age limit for appointment on deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of application (Relaxable at the discretion of the Governing Council of MGIRI). <u>For Ex-Servicemen :</u> <u>Deputation/re-employment</u> The Armed Forces personnel who are due to retire or to be transferred to reserve within a period of one year and possessing qualification and experience prescribed for deputationists shall also be considered. If selected, such officers shall be given deputation terms upto the date on which they are due for release from the Armed Forces. Thereafter, they may be continued on re-employment terms. In case, such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (re-employment upto the age of superannuation with reference to Civil posts.

13.	Is it a Departmental Staff Selection Committee exists, what is its composition.	:	Not applicable.
14.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	:	Not applicable.

DETAILED INFORMATION FOR THE POST OF SENIOR SCIENTIFIC OFFICER

1.	Name of the post	:	Senior Scientific Officer
2.	Number of posts	:	06* (* Subject to variation depending on workload.
3.	Classification	:	General Central Service Group 'A' Gazetted Non Ministerial
4.	Scale of pay	:	Rs.10000-325-15200
5.	Whether Selection or non-selection post	:	Not applicable
6.	Whether benefit of added years of service admissible under Rule No.30 of the CCS (Pension) Rules 1972	:	No.
7.	Age limit of Direct Recruitment	:	Not more than 45 years.
8.	Educational and other qualification required for Direct Recruits	:	<p>Essential: Rs. 10,000–325–15,200 Ph.D. in Science/Technology/ Management (with Science & Technology background) with first class or equivalent grade at the preceding degree in the appropriate branch with a good academic record throughout. And 3 years relevant experience [or good PG Degree (M.Tech / M.Sc./ MCA) with a minimum of 7 yrs relevant exp.] An outstanding Engineer/ Technologist / Scientist working in Industry/ NGO/ Res. Lab with established reputation and who has made significant contribution in the field of rural industrialization but not having first class in preceding degree could also be considered in exceptional cases.</p> <p>Note 1: Relaxation of qualification may be considered by a Committee consisting of five Officials including KVIC, MGIRI and Ministry constituted for this purpose, following the procedure adopted by Central Government, where such relaxations have been provided by UPSC</p>

			<p>Note 2 : The qualification(s) regarding experience is / are relaxable at the discretion of the Governing Council of MGIRI in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if at any stage of selection the Governing Council of MGIRI is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the post reserved for them.</p>
9.	Whether age and educational qualification prescribed for Direct Recruits will apply in case of promotees.	:	<p>Age : No</p> <p>Educational Qualification : Yes.</p>
10.	Period of probation	:	2 years.
11.	Method of recruitment, whether by Direct Recruitment or by promotion or by deputation/transfer and percentage of the vacancies to be filled up by various methods.	:	<p>Direct recruitment or by deputation from other organizations.</p> <p>Note : Posts caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation from the officers of the Central Government or a State Government holding analogous posts on regular basis and possessing the qualifications prescribed under column 8.</p>
12.	In case of recruitment by promotion/ deputation/transfer and percentage of the vacancies to be filled up by various methods.	:	<p>Deputation : Officer of the Central Government or a State Government or a Statutory Body or Corporation or Autonomous organization— (a)(i) holding analogous post on regular basis; or ii) with five years regular service in the post in the pay scale of Rs.8000-13500. b) Possessing educational qualifications specified under column 8.</p>
			<p>(The officers of the MGIRI who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion).</p> <p>Note 1. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation/department of the Central Government or State Government shall ordinarily not exceed three years.</p>

			Note 2. The maximum age limit for appointment on deputation (including short term contract) shall be not exceeding 56 years as on the closing date of receipt of application (Relaxable at the discretion of the Governing Council of MGIRI).
			<p><u>For Ex-Servicemen :</u></p> <p><u>Deputation/re-employment</u></p> <p>The Armed Forces personnel who are due to retire or to be transferred to reserve within a period of one year and possessing qualification and experience prescribed for deputationists shall also be considered. If selected, such officers shall be given deputation terms upto the date on which they are due for release from the Armed Forces. Thereafter, they may be continued on re-employment terms. In case, such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (re-employment upto the age of superannuation with reference to Civil posts.</p>
13.	Is it a Departmental Staff Selection Committee exists, what is its composition.	:	Not applicable.
14.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	:	Not applicable.

PRESCRIBED PROFORMA OF APPLICATION

Please affix
recent
passport size
Photograph

Applied for the Post of _____

1) Full Name(in capital letters):

(Surname) (First Name) (Father's/Husband's name)

2) Date of birth (Age as on --- /--- /2008):

3) Sex:

4) Nationality:

5) Religion:

6) Whether belongs to SC/St/OBC/OH:

7) Languages Known (Written and Spoken):

8) Present Address with Pin code number:

9) Permanent Address with Pin code number:

10) Educational qualification

(In chronological order start from minimum qualification)

Sr. No.	Name of the Examination Passed	Name of the Board/ University	Year of passing	Secured Marks /Total Marks	Percentage of marks /Rank /Distinctions

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11) Professional /Technical Qualification:

Sr. No.	Name of the Examination Passed	Name of the Board/ University	Year of passing	Percentage of marks Obtained/Rank/Distinctions

12) Experience in years : -

(Particulars of all previous and present employment are to be furnished

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Sr. No.	Name of the organization with full Address	Duration of work in years		Nature of work/achievements	Reasons for leaving
		From	To		

13) Nature of present employment: - (contract /permanent)

14) Whether working under State Govt. /Z. P.

if yes current roles & Responsibilities: -

15) Present total emoluments: -

Declaration:

I _____ hereby declare that the information furnished above is true, complete and correct to the best of my knowledge and belief. I undersign that in the event of my information being found false or incorrect at any stage, my candidature / appointment shall be liable to cancellation /termination without notice or any compensation in lieu thereof.

Date: -

Place: -

Signature