

Management Programme

**ASSIGNMENT
SECOND SEMESTER
(July to December)
2019**

MS-10: Organisational Design, Development and Change



**School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068**

ASSIGNMENT

Course Code	:	MS - 10
Course Title	:	Organisational Design, Development and Change
Assignment Code	:	MS-10/TMA/SEM - II/2019
Coverage	:	All Blocks

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre on or before 31st October, 2019.

Q1. What are the essential approaches to an organization that defines the organization? What are the various factors of organizational design that affects its effectiveness?

Q2. How Hybrid, project and matrix organization structures meet the challenges of the new environment? How the new second generations of a model of organization design transforming the first generation model of organization design? Discuss citing examples.

Q3. Explain the relevance of the questionnaire and interview diagnostic tool in organizational analysis with the help of examples.

Q4. Discuss the relevance of job design to overcome the emerging issues of work organization and quality of work life. Cite relevant examples.

Q5. Elucidate the initiation of the organization development process. Explain the role of change agents in organizational development.