

Vedanta Resources plc is a LSE listed FTSE 100 Company operating across the following core business sectors: Zinc, Copper, Aluminium, Iron Ore, Lead, Silver, Power and Oil & Gas, with operations located in geographies spanning India, Australia, UAE, Zambia, South Africa, Namibia, Liberia and Ireland. Over the past 5 years the group has displayed exemplary appetite for organic and inorganic growth—with an industry leading organic growth program of USD 20 billion nearing completion.

Hindustan Zinc Limited (HZL), an operating company of Vedanta in Zinc, Lead and Silver business, is India's only and the World's Largest Integrated Producer of Zinc. With over one million tonne of metal production capacity, HZL also governs about 85% share in the growing Indian zinc market. The company produces 474 MW of captive thermal power and about 275 MW of wind power, as part of its green initiative.

Hindustan Zinc has been ranked amongst the Top 25 Best Employers in Asia and #2 Best Employer in India by Hewitt Associates and is an equal opportunity employer.

Opportunities For Mining Professionals

We are seeking applications (to fill positions both for Operations and Ongoing expansion projects) for the following roles from candidates working in organizations which profess and practice best mining systems and have adapted continuous improvement as a stated culture.

Associate General Manager / Manager - (Mines / Production / Development / Planning / Shaft Sinking / Safety)

The incumbent should have relevant experience in the following areas;

- Operations in large Opencast / Underground mines.
- Large mechanized Opencast mines having production of more than 2-3 million tonne.
- Large underground mine using LHD, LPDT, Jumbos,
 Electro-hydraulic Drill etc.
- Long term and medium term Mine Planning
- Safety and ventilation
- Mechanized shaft sinking experience having diameter of more than 6 metres.

The ideal candidate should be a B.E. / B.Tech. (Mining) with First Class Mine Manager Certificate of Competency (Restricted/Unrestricted) having 8—15 years experience in the above relevant areas.

Associate General Manager/ Manager - Civil (Shaft-Sinking)

The incumbent will be responsible for shaft-sinking work, planning, checking and monitoring of sinking operation, planning and scheduling sinking of shaft with checking of all plans related to civil works

The ideal candidate should be a B.E. / B.Tech. (Civil) with 8 - 15 years experience of which 2-3 years in specialized shaft-sinking work. Suitable candidates having shaft sinking experience in non mining projects can also be considered.

Manager / Associate Manager - Geology

The incumbent will be responsible for Orebody delineation, diamond drilling, stope planning, Sampling, Mapping and preparation of orebody plans / sections.

The ideal candidate should be M.Sc/M.Tech (Geology/Applied Geology) from reputed institute with 5-10 years of experience in large underground metal mines.

Manager / Associate Manager – Ore Dressing

The incumbent will be responsible for planning and production from ore beneficiation plant operations which include primary, secondary and tertiary crushers, ball / sag mill, filtration and tailing disposal system and ensuring supply of required concentrate to the smelting units.

The ideal candidate should be a B.E. / B.Tech. (Mineral processing/Metallurgy/Chemical) with 3 – 10 years experience in ore beneficiation plant operation.

Manager / Associate Manager – Survey

The incumbent will be responsible for Mine Development, survey of deep sinking shaft, drilling and blasting, Statutory Duties to certify plan and section are correct, physical verification, fill & void position in mine, examination of drawing from planning before execution, reconciliation of ore production & treatment and subsidence survey to be done up dated subsidence records.

The ideal candidate should be a B.E. / B.Tech (Mining)/Science Graduate with Mine Survey Certificate, having 5-10 years of experience in Surveying and leveling to develop underground mine for production and deep shaft sinking

Associate Manager/Engineer-Mining

The incumbent will be responsible for day to day activities in Open cast /underground mines such as development/OB removal,drilling, blasting, mucking etc.

The ideal candidate should be a B.E. / B.Tech. (Mining) from

reputed institute with 3-5 years of experience in large Open cast /underground mine, preferably mechanized mines. Candidates having First Class Mines Manager certificate shall be considered for Associate Manager level.

Vedanta offers exposure to cutting-edge technologies, trendsetting best practices and opportunities to partake in the ambitious growth plans set forth by the Group. Interested and deserving candidates will find a career in Vedanta fulfilling their expectations of rewards, career goals and aspirations.

For all the above positions, candidates with exposure to Global Practices will have an added advantage. Candidates with higher experience may also be considered for higher roles. All the positions are based in Rajasthan. We are committed to a zero harm working environment that encourages outstanding performance and team work. Compensation will not be a constraint for the right candidates.

Candidates fulfilling the criteria and with fire in the belly to excel, may express their interest by applying within 10 days in confidence to **hmc@vedanta.co.in** or by sending a hard copy to AVP—HR, Hindustan Zinc Limited, Yashad Bhawan, Udaipur (Rajasthan)—313 004.

Please mention the relevant position in the subject line of the e-mail while applying.

For more information on Vedanta Resources plc and Hindustan Zinc Ltd., please visit www.vedantaresources.com.



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