



# HINDUSTAN PETROLEUM CORPORATION LIMITED

(A Government of India Enterprise)

Regd. Office: 17, Jamshedji Tata Road, Mumbai – 400 020.

## **Recruitment of 250 Graduate Engineers through GATE-2013**

Hindustan Petroleum Corporation Ltd., is a mega integrated Oil refining and marketing company with Gross Sales of ₹ 1,88,131 Crores and 267th position in the prestigious list of Fortune Global 500 Companies during 2011-12. HPCL accounts for about 19.96% of the market share and about 10% of the nation's refining capacity and also operates the largest Lube Refinery in India producing Lube Base Oils of international standards, which accounts for over 40% of the India's total Lube Base Oil production.

HPCL with its performance oriented culture and well-rounded peoples' policies has won several prestigious awards like the "Forecourt Retailer of the Year" Award 2011, by Star Retailer Awards, "Golden Peacock HR Excellence Award" for the year 2011, the "CIO 100" Award by IDG, for the sixth consecutive year for innovation use of IT to deliver value and many others.

Towards fulfilling its Mission- to be a fully integrated company in the hydrocarbons sector of exploration and production, refining and marketing; focusing on enhancement of productivity, quality and profitability; HPCL invites bright and dynamic Engineering Graduates, in specified disciplines aspiring to join it's team of world class professionals for making career in its marketing division. Interested candidates are required to appear for GATE 2013, for their respective discipline.

<b>Discipline</b>	<b>Prescribed full time degrees in Engineering</b>
Mechanical	Mechanical, Mechanical & Production
Civil	Civil
Electrical	Electrical, Electrical & Electronics
Electronics & Telecommunication	Electronics, Electronics & Communication, Electronics & Telecommunication.
Instrumentation	Instrumentation, Instrumentation & Control, Electronics & Instrumentation, Instrumentation & Electronics.

The eligibility criteria regarding prescribed education, age and other eligibility criteria and application procedure is mentioned below:

### **Education Qualification**

Minimum educational qualification for employment in above mentioned positions are:

- Candidates should have passed qualifying degree examinations and awarded bachelor's degree in engineering/technology in the above mentioned disciplines (full time regular courses only) from recognized Indian Universities/ Institutes.
- Candidates (belonging to General and OBC-NC category) should have secured minimum 60% marks in qualifying degree examinations. It is relaxed to 50% for SC/ST/PWD candidates.
- Candidates currently in final year of their engineering studies may also apply. However, if selected, they must be in a position to submit their final mark sheet by 31<sup>st</sup> August 2013. At the time of applying Candidates (belonging to General and OBC-NC category) should have secured minimum 60% aggregate marks upto last semester examinations. It is relaxed to 50% for SC/ST/PWD candidates.

### **Age Limit**

Maximum 25 years as on 30<sup>th</sup> June 2013 for the general category candidates. Age relaxation for OBC (Non Creamy Layer)/SC/ST/PWD candidates will be applicable as per the Presidential Directive.

### **Concessions/Relaxations**

- Reservation of posts for SC, ST and OBC-NC are as per Government Directives. Out of 250 posts the reservation of posts are as follows-38(SC), 19(ST) & 68(OBC-NC). In case of increase and decrease in total Posts, the numbers of reserved category Post will vary proportionately.
- 3 % of the identified vacancies will be reserved for PWD (Persons with disabilities – with degree of disability 40% or above).
- Appointment to some of the vacancies will be offered to PWD candidates after considering the nature of duties & Responsibilities of the job, location, hazard, strain & other factors, also considering that the disability is not likely to interfere with the performance of duties of the post with reasonable efficiency and without possible deterioration of his/her health. However, the final appointment would be based on candidate's medical fitness with respect to job profile of the identified posts.
- Any request for change in Category (UR/SC/ST/OBC-NC/ PWD) once filled in the online application form, will not be considered and accordingly applicable concession/relaxation will not be extended
- The reserved category candidates are required to submit the caste/ PWD certificate/s in prescribed format of Government of India, issued by the competent authority at the time of interview, in support of their claim. In addition, the OBC-NC (OBC-Non Creamy layer) candidates will be required to submit a valid caste certificate in the prescribed format applicable for purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking as contained in DOPT Memo No. 36012/22/93-Estt.(SCT) dated 08-09-93 from a competent authority issued in the year of advertisement. Further the OBC-NC candidates will have to give a self-undertaking, at the time of Personal Interviews if called for, indicating that they belong to OBC-Non Creamy Layer.
- The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC-NC candidates and such candidates will have to indicate their category as Unreserved (UR).

- If the SC/ST/OBC/PWD certificate has been issued in a language other than English/Hindi the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- Maximum age limit is relaxable by 5 years for SC & ST, 3 years for OBC-NC and 10 years for PWD :UR, 13 years for PWD : OBC-NC and 15 years for PWD : SC/ST candidates, as applicable.
- Maximum age limit relaxable by 5 years for candidates domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989.
- Age relaxation by 5 years for Ex-servicemen & Commissioned Officers (including ECOs/ SSCOs) subject to rendering minimum 5 years military service and fulfilment of other conditions prescribed by Govt. of India.

### **Physical Fitness**

Desirous candidates seeking employment with Hindustan Petroleum needs to be medically fit as per Hindustan Petroleum's pre-employment medical standard.

### **Selection, Training and Placement**

The selection methodology will comprise of the following:

- Graduate Aptitude Test in Engineering (GATE) 2013 score of the candidates in the concerned disciplines. The graduate engineers from the relevant disciplines, desirous of taking up a career with Hindustan Petroleum are required to appear in GATE-2013

<b>Engineering discipline advertised by Hindustan Petroleum</b>	<b>Corresponding GATE-2013 paper</b>	<b>Corresponding GATE-2013 Paper code</b>
Mechanical	Mechanical Engineering	ME
Civil	Civil Engineering	CE
Electrical	Electrical Engineering	EE
Electronics & Telecommunication	Electronics and Communication Engineering	EC
Instrumentation	Instrumentation Engineering	IN

- On the basis of GATE-2013 score/marks, the candidates will be short listed for further selection process comprising of:
- Group Discussion/Group Task and or Personal Interview for assessment of different facets of knowledge, skill, attitude and aptitude.
- Please note that only GATE-2013 score is valid for this recruitment exercise. GATE score of 2012 or prior to that is not valid.

Candidates will have to qualify through each stage of selection process successfully before being adjudged as suitable for selection.

Selected candidates shall have all-India transfer liability and may be posted to any Division/Unit/Subsidiary Company/Office of the Corporation.

### **Remuneration Package**

Selected candidates will initially undergo training for six months. During the training period, Officer Trainees will be entitled for a consolidated Stipend @ ₹ 33,000/- per month. Upon successful completion of training, they will be absorbed at the entry level in the Management Cadre in "A" grade in the Salary Scale of ₹ 24,900 - 50,500, Subject to fulfilling the required performance related/ other criterion, and will be on Probation for a further period of 6 months.

Upon absorption, besides Basic Pay, the employee is entitled to allowances at 50% of Basic Pay under Cafeteria Approach, Dearness Allowance, HRA, Contributory Provident Fund, Gratuity, and Superannuation Benefits as per Corporation's policy in force from time to time.

Upon confirmation, the CTC would be appx. ₹ 8.50 lakhs per annum\*\*. In addition to this, Performance Related Pay (PRP) is also paid as per the Corporation's policy.

\*\* CTC is for candidates posted in metro cities; and may vary for other locations. CTC includes deferred payments like post-Retirement Benefits.

### **PLACEMENT/ASSIGNMENTS**

Posting/ Assignment can be in any SBUs/Division/Department of the Corporation at any place in the country/otherwise and the services thereafter will be transferable as per the requirement of the Corporation. These positions generally involve working in shift duties. Selected candidates may also be posted any of the subsidiaries/Joint Ventures or any department of Government of India.

### **Retention Amount:**

An amount of ₹ 5000/- per month will be deducted as retention amount from the total emoluments for first six months during the period of training or probation (as the case may be). The amount will be refunded to the officers only after their confirmation in salary grade 'A'.

The retention amount will be forfeited, upon leaving the Corporation or termination of service before the confirmation.

### **How to apply.**

1. **GATE-2013 Online Examination** is scheduled on **20<sup>th</sup> Jan 2013**. **GATE-2013 Offline Examination** is scheduled on **10<sup>th</sup> Feb 2013**. For detailed information of GATE-2013, interested candidates may log on to <http://www.gate.iitb.ac.in> or websites of other IITs and Indian Institute of Science(IISc), Bangalore
2. Candidates need to purchase the GATE application form as per the information provided in GATE-2013 websites. They should fill-in and submit the GATE application form as instructed by the GATE authorities and wait for the admit card to get the GATE registration number.

3. The candidates will receive their GATE-2013 Registration number printed on their admit card. On receipt of GATE registration number, the candidates need to apply to Hindustan Petroleum on-line. The relevant link will be made available from **24<sup>th</sup> December 2012** at the 'Careers Opportunities' link of Hindustan Petroleum Website [www.hindustanpetroleum.com](http://www.hindustanpetroleum.com).
4. Candidates should click on the on-line application link, read the instructions carefully and fill-in the on-line application form giving accurate information including the GATE-2013 registration number.
5. Candidates should keep scan copy of Passport size photo (in jpg/gif format less than 500 kb).
6. Upon completion, the candidate should submit the online application by clicking the Submit button at the bottom of the page. If the same is accepted, the system will generate a **Unique Application ID** along with the completed application form.
7. Candidates should take a print out of completed application, affix his/her recent passport size photograph, put his/her signature at the space provided and keep with him/ her safely for future reference.
8. The passport size photograph affixed by the candidate should be the same submitted along with GATE-2013 application form. In case the candidate called for GD/GT and or interview, he/she should come with this printed application form, along with GATE-2013 admit card and GATE-2013 original official score card.
9. Candidates should ensure that the relevant detail viz-Name, date of birth, Address etc entered in HPCL Online application should be same as entered in the GATE 2013 application.
10. **14th February 2013** is the last date for receiving application online for HPCL.

### **Processing Fee**

A Non-refundable amount of ₹ 200 + **applicable Banking charges** towards processing fee is required to be paid by General & OBC-NC candidates while applying for HPCL. The detail modalities of Payment procedure will be advised in due course. No Processing fee is applicable for SC/ST & PWD candidates.

### **General Instructions**

1. The candidates must have an active e-mail id, which must remain valid for at least next one year. All future communication with the candidates will take place through e-mail only.
2. The candidates should have the relevant documents like percentage of marks obtained in the qualifying examination, caste/sub-caste certificate, date of issue, name of issuing authority, state of origin, etc. readily available with them before they commence application process. These information will be required at the time of filling in the on-line application.
3. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/ diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/ Institute.
4. Number of Vacancies may increase/decrease at the discretion of the Corporation.
5. Candidates who have appeared/ are appearing in final qualifying examination in 2013 may also apply. However, at the time of applying Candidates (belonging to General and OBC-NC category) should have secured minimum 60% aggregate marks upto last semester examinations. It is relaxed to 50% for SC/ST/PWD candidates. If such

candidates are short listed for interview, they will have to submit documentary proof of having passed the qualifying examination with minimum prescribed percentage of marks by 31<sup>st</sup> August 2013.

6. PWD candidates will be considered for selection against the identified posts.
7. Candidates belonging to OBC category, but coming in creamy layer will not be entitled to the benefit of reservation and should apply as General category candidate.
8. Candidates presently employed in Government Departments/ PSUs/ Autonomous Bodies will require to submit NOC from competent authority of their current employer at the time of interview.
9. A candidate can apply in one discipline only. Candidates applying for more than one discipline will not be considered.
10. Candidates not found to be meeting the prescribed eligibility criteria shall be rejected at any stage of the selection process.
11. Candidates can go through the "Frequently Asked Questions (FAQs)". In case any particular query is not covered in the FAQs, the candidates can write to Hindustan Petroleum at [adminrect@hpcl.co.in](mailto:adminrect@hpcl.co.in).
12. All the details given in the online form will be treated as final and no changes will be entertained.
13. HPCL will not be responsible for any loss/ non-delivery of email/any other communication sent, due to invalid/wrong email id or due to any other reason.
14. Furnishing of wrong/false information will lead to disqualification and HPCL will not be responsible for any of the consequences of furnishing such wrong/false information. Since all the applications will be screened without documentary evidence, the candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage during the recruitment and selection process, it is found that the candidates have furnished false or wrong information, their candidature will be rejected. Canvassing in any form during any stage of recruitment process will lead to cancellation of candidature.
15. Court of jurisdiction for any dispute will be at Mumbai.
16. Candidates are advised to visit corporation website- [www.hindustanpetroleum.com](http://www.hindustanpetroleum.com) regularly for latest updates as no separate communication will be sent.

#### **Important Dates-**

<b>a.</b>	<b>Commencement of online application for GATE-2013</b>	1 <sup>ST</sup> September 2012*
<b>b.</b>	<b>Last date of online application for GATE-2013</b>	30 <sup>th</sup> September 2012*
<b>c.</b>	<b>Commencement of online Registration of application by candidates for HPCL.</b>	24 <sup>th</sup> December 2012
<b>d.</b>	<b>Last date for online registration of application by candidates for HPCL.</b>	14 <sup>th</sup> Feb 2013
<b>e.</b>	<b>GATE-2013 Online Examination</b>	20 <sup>th</sup> Jan 2013*
<b>f.</b>	<b>GATE-2013 Offline Examination</b>	10 <sup>th</sup> Feb 2013*

**\*As Per detail mentioned on GATE-2013 website.**

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