



Chander Mukhi Nariman Point Mumbai – 400 021

Web Site : www.centralbankofindia.co.in

**HUMAN RESOURCES DEVELOPMENT DEPARTMENT
(RECRUITMENT AND PROMOTION DIVISION)**

Central Bank of India, Leading Public Sector Bank with Pan India branches network of more than 4000 branches, with total business of more than 348000 crores and driven by talented workforce of 36000 + employees invites ON-LINE Applications, from qualified candidates who hold a valid score card issued by IBPS, for recruitment to the Post of Probationary Officer.

INCLUDES THE BACKLOG RESERVED VACANCIES FOR SC/ST/OBC AND FOR PERSONS WITH DISABILITIES.

(PLEASE READ THIS NOTIFICATION CAREFULLY BEFORE SUBMITTING THE ON-LINE APPLICATION)

(Pay applications fees at any Central Bank of India branch before applying on-line) **CASH PAYMENT OF APPLICATION FEES RS. 250/-** (For General & OBC Category Candidates only and Rs. 50/- for others as intimation charges) **AT ANY Central Bank of India Branches in India**

(Print this Entire Notification Application fee payment challan on Page 14 of this Notification).

OPENING DATE for ON-LINE Application after Payment of Fees/Intimation Charges: 11.05.2012

LAST DATE FOR ON-LINE APPLICATION: 25.05.2012

Payment of Application Fees/ Intimation Charges: 11.05.2012 to 25.05.2012

NAME OF THE POST:

POST CODE	POST	SCALE/GRADE	TOTAL NO.OF VACANCIES	AGE (AS ON 01.07.2011)
01	Probationary Officer	JMGS-I	1000	Min. 20 & # Max.30 Yrs.

Maximum Age, exclusive of relaxation for Reserved (SC/ST/OBC/PWD) Category.

The selection process will involve a Personal Interview. The Bank also reserves the right to alter the structure depending upon factors like number of eligible applications, etc.

NOTES:

2: ABBREVIATIONS & DEFINITIONS :

Category of Persons:

GEN (UR) – General (Unreserved): SC (Scheduled Caste)

ST – (Scheduled Tribe) OBC – (Other Backward Classes)

XSM – (Ex-Servicemen)

PWD – Persons With Disabilities (Physically Challenged Persons) are persons

Who are: OC – Orthopedically Challenged: HI – Hearing Impaired.

VI – Visually Impaired (Blind / Partially / Low Vision).

Scale of Pay

Rs. 14500-600/7-18700-700/2-20100-800/7-25700

In addition, accommodation (in lieu of HRA / Rent Reimbursement), conveyance, medical reimbursement, LFC, Superannuation benefits, etc., as admissible as per the rules of the Bank.

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1. An Orthopedically Challenged (OC) person is one having a minimum of 40% physical defect or deformity which causes interference with the normal functioning of the bones, muscles and joints and is so certified by a Medical Board appointed by the State Government. Only those who fall in the following categories are eligible to apply:

BL – Both legs Affected but not Arms.

OA – One Arm Affected (Right or Left) – (a) Impaired Reach: (b) Weakness of

Grip: (c) Ataxia:

OL – One leg Affected (Right or Left):

MW – Muscular Weakness & Limited Physical Endurance.

Visually Impaired (VI) (a) only those persons who suffer from either of the following conditions:

- i) Total absence of sight,
 - ii) Visual Acuity not exceeding 6/60 or 20/200 (Snellen) in the better eye with correcting lenses, or
 - iii) Limitation of the field of vision subtending an angle of 20 degrees or worse and so certified by a Medical Board appointed by the State Government.
 - iv) A person with Low Vision means one with impairment of visual functioning even after treatment of standard refractive correction but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device.
2. Deaf & Hearing Impaired (HI): (a) Deaf are those persons in whom the sense of hearing is non-functional for ordinary purposes of life, i.e. with total loss of hearing in both ears. They do not hear and understand sounds at all – even with amplified speech.
 - i) Hearing impairment means loss of more than 60 decibels in the better ear in the conversational range of frequencies.

3: RESERVATION IN POSTS:

SR.NO.	GRADE/S CALE	SC	ST	OBC	UR	TOTAL	VI	HI	OC
1	JMGS-I	124	235	223	418	1000	10	10	10

As the Reservation for Persons With Disabilities (PWD) Category candidates is on a horizontal basis, the selected candidates will be placed in the appropriate category to which they belong (viz. SC, ST, OBC, and General).

- a) Candidates belonging to and applying under the **Reserved OBC Category** are required to submit Certificate regarding his/ her "Community" in the prescribed format "**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**" (Format available on the Bank's website along with this Notification) and the Certificate should contain the "**NON CREAMY LAYER CLAUSE**" based on the Income for the Financial Year ending **31/03/2011 or later**. Candidates not producing the above certificate will not be considered under the OBC category.
- b) The number of vacancies indicated above and also the number of reserved vacancies is provisional and may very increase or decrease according to the actual requirement of the Bank.

- c) In case of non-availability of reserved candidates, the Bank reserves its right to interchange these categories as per Government Directives.
- d) It is clarified that it may not be possible to employ candidates belonging to PWD Category in all Offices/Branches of the Bank and they will have to work in the post identified by the Bank as suitable for them.
- e) The selected candidate is liable to be posted, at the sole discretion of the Bank and as per its exigencies, at any of the Bank's Branches/Offices, anywhere in India.

4: RELAXATION IN UPPER AGE LIMIT:

The Minimum & Maximum Age as indicated in Para 1 above will be reckoned as on 01.07.2011.

Relaxation in the Upper Age Limit for reserved posts will be available as follows:

- i) Scheduled Case / Scheduled Tribes candidates by 5 years.
- ii) Other Backward Classes Candidates by 3 years.
- iii) Persons with Disability (PWD) by 10 years on cumulative basis. The cumulative age relaxation for PWD category candidates will therefore be (a) by 15 years (10 + 5) for SC/ST; (b) by 13 years (10 + 3) for OBC, and (c) by 10 for General Candidates, subject to such cumulative relaxation not taking the age of the candidate beyond 50 as on the date of his joining the service of the Bank.
- iv) In the case of Ex-Servicemen and Commissioned Officers, including ECO's/SSCO's who have rendered at least 5 years military service and have been released on the completion of assignment (Including those whose assignment is due to be completed within the next one year from the last date of receipt of application) other than by way of dismissal or discharge on account of misconduct or inefficiency or on account of physical disability attributable to military service or on being declared as invalid, by 5 years for selection through written test & interview and by 3 years plus period of service in armed forces for selection through interview only, subject to his not exceeding the age of 50 years.
- v) All persons who have ordinarily been domiciled in Kashmir Division of J & K State during 01/01/1980 and 31.12.1989 by 5 years.
- vi) Persons (Children / Family members of those) affected by 1984 Riots by 5 years.
- vii) Persons who have completed 5 years service in RRBs by 5 years.

NOTE:

An Ex-Servicemen who has once joined a Government job on the Civil side after availing of the benefits given to him as an Ex-Servicemen for his Re-employment, his Ex-Servicemen status for the purpose of re-employment ceases.

- a) In the case of a candidate who is eligible for relaxation under more than one of the above categories, the age relaxation will be available on cumulative basis with any one of the remaining categories for which age relaxation is permitted as mentioned above. This cumulative age relaxation is available to SC/ST/OBC candidates only.
- b) The candidates eligible for age relaxation under 3 (v) above must produce the domicile certificate at the time of interview from the District magistrate in the Kashmir Division within whose jurisdiction he/she had ordinarily resided or any other authority designated in this regard by the Govt. of J & K during 01.01.1980 and 31.12.1989.
- c) All persons eligible for age relaxation under serial no.3 (vi) must produce a certificate issued by the District Magistrate to the effect that they are eligible for relief in terms of rehabilitation package for 1984 riots affected persons sanctioned by Government and communicated by Ministry of Finance, Department of Financial Services Communication No. F.No.9/21/206-IR dated 27.07/2007.
- d) There is no reservation of Ex-servicemen candidates in the Officer Cadre.

5. ELIGIBILITY CRITERIA (AS ON 01.07.2011)

(i) Nationality / Citizenship:

A candidate must be either (i) a Citizen of India or (ii) a subject of Nepal or (iii) a subject of Bhutan or (iv) a Tibetan Refugee who came over to India before 1st Jan. 1962 with the intention of permanently setting in India or (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India. A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination and/or interview but on final selection the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

(ii) Applications from serving employees of Central Bank of India:

Subject to their fulfilling the eligibility criteria, existing employees of Central Bank of India may apply on-line and then submit their applications through proper channel. Such candidates, if selected, shall resign from their present positions in the Bank and re-join the Bank's service afresh.

(iii) Age:

The Minimum and Maximum Age, including the Age with Relaxation, will be reckoned as of 01/07/2011. Min. 20 yrs & Max 30 yrs (for relaxation please refer point No. 4)

(iv) Educational Qualifications (as on 01/07/2011):

- a) Degree from a recognized University or any equivalent qualification recognized as such by the Government of India.

AND

- b) Candidates should be qualified in the Common Written Examination conducted by IBPS and should be holding a valid score card issued by IBPS.

AND

- c) A Certificate for having completed a Course in Computer Awareness & Office Automation for duration of minimum 60 hours from a reputed Computer Training Institute, which is be waived where 'Computers' is a part of the curriculum at the Graduation / post – Graduation level.

The Educational Qualification prescribed for the post is the MINIMUM. Candidates must posses these qualifications as on 01.07.2011 (inclusive).

When called for the Personal Interview, the candidate MUST ATTATCH TO THE SYSTEM GENERATED PRINTED ON-LINE APPLICATION FORM, PROOF by way of clear and legible photocopies of

- a) **UNIVERSITY FINAL DEGREE PASSING (CONVOCATION) CERTIFICATE. (Provisional Degree Passing Certificate will be accepted only in case of those candidates who have passed the Degree Final Examination and the University has not conferred the Degree on the applicant)**

b) YEAR-WISE / SEMESTER-WISE MARK SHEET FOR EACH YEAR / SEMESTER IN RESPECT OF EACH OF THE EXAMINATIONS PASSED from the concerned College & University, AND

c) COMPUTER COURSE PASSING CERTIFICATE in support the stipulation of having completed the Computer Awareness and Office Automation Course for duration of minimum 60 hours. The requirement of having completed the Computer Awareness & Automation Course will be waived in case of those Graduates having Computer Awareness or Knowledge as part of the curriculum at the Degree level and this fact should be indicated in the application form and also evidenced by an duly highlighted entry of the subject in the relevant Mark Sheet.

d) Copy of on-line application form submitted to IBPS for applying for the Common Written Examination for POs/MTs-2011.

THE CANDIDATURE OF CANDIDATES NOT FULFILLING THE ABOVE CRITERIA WILL BE SUMMARILY REJECTED AND THEY WILL NOT BE PERMITTED TO PARTICIPATE IN THE PERSONAL INTERVIEW AND FURTHER SELECTION PROCESS, EVEN THOUGH THEY MAY HAVE PASSED THE WRITTEN EXAMINATION.

ESSENTIAL REQUIREMENT: - Valid IBPS score obtained in Common Written Examination or any equivalent qualification recognized as such by the Government of India.

	Category wise Cut-off	
Test	General	SC/ST/OBC/PWD
Reasoning	24 & above	21 & above
English Language	24 & above	21 & above
Quantitative Aptitude	24 & above	21 & above
General Awareness	24 & above	21 & above
Computer Knowledge	24 & above	21 & above
Descriptive Paper on English	24 & above	21 & above

Total Weighted Standard Score (TWS):-

Minimum 160-For General Category
Minimum 155-For OBC Category
Minimum 150-For SC Category
Minimum 130-For ST Category

Note:- Candidates are advised to bring their valid CWE Score card in original & photocopy if shortlisted for interview.

6. PROBATION PERIOD:

The selected candidate will be on Probation for a period of 2 years of active service from the date of his/her joining the Bank.

7. SELECTION METHODOLOGY

A Personal Interview of 50 marks shall be conducted to assess the candidates' academic record, power of expression, clarity of thought, qualities of leadership, extracurricular activities, hobbies, general demeanour, behaviours, communication skills, suitability for the post, etc.

The minimum qualifying marks for the Personal Interview would be 50% marks (45% marks for Reserved Category Candidates). Candidates not clearing the Personal Interview will not be considered for final selection.

The short-listing of the candidates for Personal Interview will be made on the basis of the candidate's performance in the Written Test conducted by IBPS and the total weighted score obtained as per the valid Score Card Issued by IBPS.

Depending on the number of vacancies, only those candidates who are qualified in the Common Written Examination conducted by IBPS and possess a valid score card issued by IBPS and rank sufficiently high in the order of merit based on the total Weighted Score shall be called for a Personal Interview in the ratio of 1:3 for General/Unreserved Candidates and 1:5 in case of candidates belonging to the Reserved Categories. Bank reserves it right to call for the Interview candidates otherwise than in the above ratio at its sole discretion.

Candidates passing the Personal Interview will be ranked in a descending order on the basis of the Weighted Score obtained in the Written Test conducted by IBPS, Personal Interview under the respective SC/ST/OBC/GEN Category.

Subject to the vacancies available under respective Category, only those candidates who pass the Personal Interview will be short listed for selection in the order of the Merit Rank obtained by them under the respective Category.

In case, it is detected at any stage that the candidate does not satisfy with the conditions stipulated or does not fulfil any of the eligibility criteria, and/or he/ she has furnished any incorrect information and / or has suppressed any material information/ fact(s) his / her candidature will stand cancelled. If any of these shortcomings are detected even after appointment, his / her services will be summarily terminated.

Appointment of the short-listed / selected candidate is subject to his / her being declared medically fit as per the requirement of the Bank. Such appointment and confirmation in the services of the Bank will also be subject to receiving satisfactory reference, from respectable referees, Police verification of antecedents, case / class verification, execution of service bond and other compliances.

8. CENTRES FOR PERSONAL INTERVIEW:

The Personal Interview will be held at following centers.

Sr No	Name	Sr. No.	Name	Sr. No	Name
1	BANGALORE	6	KOLKATA	11	BHOPAL
2	CHENNAI	7	GUWAHATI	12	AHMEDABAD
3	HYDERABAD	8	BHUBANESWAR	13	MUMBAI
4	CHANDIGARH	9	LUCKNOW	14	PUNE
5	DELHI	10	RAIPUR	15	PATNA

NOTE ; The Bank reserves the right to allot the candidate to any of the Centers other than the one opted for by him / her, to prepone / postpone / reschedule the Interview Dates and / or to add or to delete or modify / change the Centre and the Venues and / or to cancel the Personal Interview on account of technical or administrative exigencies or any other reasons.

The intimation for the purpose of Interview etc. would be sent to the eligible candidates only through e-mail at the e-mail address given by them in the application form. A list of all such candidates' alongwith details such as date, time and venue of the Interview will also be put on the Bank's website 'www.centralbankofindia.co.in' under the link "Careers". **CANDIDATES ARE ADVISED TO KEEP TRACK OF THE STATUS OF THEIR CANDIDATURE BY VISITING THE BANK'S WEBSITE FROM TIME TO TIME.** Kindly note that no other mode of communication pertaining to the Interview process other than mentioned above will be followed.

IDENTITY VERIFICATION:

The candidate should, while appearing for the Personal Interview produce for verification in original and submit photo copies if required, the call letter, fee payment challan, photo identity such PAN Card / Passport/ Driving License / Voter Card / Bank Passbook with photograph and copy of the application made to IBPS for the written examination. If the identity of the candidate is in doubt the candidate will not be allowed to appear for the Interview.

9. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

Candidates are advised in their own interest that they should not furnish any particulars / details / information or make statements that are false, incorrect, tampered, fabricated or should not conceal or suppress any material information while filling up the application form and submitting the attested copies of testimonials. In case, it is detected at any time that the candidate has indulged in any of the abovementioned activities, he / she will not only be disqualified but he / she will be liable to be dismissed from the services of the bank at any time, even after being selected and after joining the Bank's service.

At the time of Interview, if a candidate is (or has been) found guilty of;

- i) Using unfair means during the selection process, or
- ii) Impersonating or procuring impersonation by any person, or
- iii) Misbehaving in the Personal Interview, or
- iv) Resorting to any irregular or improper means in connection with his/her candidature, including resorting to canvassing his candidature, or obtaining support for his/her candidature, by any means, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, shall also be liable;
 - to be disqualified from the selection process for which he / she is a candidate;
 - to be debarred, either permanently or for a specified period, from any examination or recruitment conducted by the Bank.

10. PAYMENT OF NON-REFUNDABLE APPLICATION FEE & INTIMATION CHARGES:

- (1) Applicants are first required to go to the Bank's website 'www.centralbankofindia.co.in' and on the Home Page open the link "Career".
- (2) Take a Print of the entire Recruitment Notification, including the 'RECRUITMENT APPLICATION FEE PAYMENT CHALLAN'.
- (3) Fill in the Recruitment Application Fee Payment Challan in a clear and legible handwriting in BLOCK LETTERS.
- (4) Go to the nearest Central Bank of India branch with the Application Fee Challan and pay, in Cash, the appropriate Application Fee as indicated below:

CATEGORY OF APPLICANT	AMOUNT OF FEES
GENERAL & OBC	Rs. 250.00
SC/ST/PWD	Rs. 50.00

- (5) Obtain the Applicant's Counterfoil Copy of the Application Fee Payment Challan duly receipted by the Bank with **(a) Branch Name, (b) 3 to 10 Digit Trans ID, AND Date of Deposit** filled in by the Branch Official.
- (6) You are now ready to Apply On-Line by re-visiting the Recruitment Notification on the Bank's website and going to the Line **"ON-LINE APPLICATION FOR PROBATIONARY OFFICERS 2012"** to open up the appropriate On-Line Application Form Format.
- (7) Fill in the details from the Recruitment Application Fee Payment Challan in the On-Line Application Form at the appropriate place.
- (8) The fee payment challan should be attached to the System Generated Printed Application Form, which will have to be submitted only at the time of the Personal Interview.

PAYMENT OF APPLICATION FEES BY ANY OTHER MODE EXCEPT BY THE ABOVE STATED MODE WILL NOT BE ACCEPTED. INSTRUMENTS LIKE DEMAND DRAFT / BANKERS CHEQUES / INDIAN POSTAL ORDERS RECEIVED TOWARDS PAYMENT OF APPLICATION FEES WILL NOT BE ENCASHED BY THE BANK AND SUCH INSTRUMENTS IF RECEIVED WILL NOT BE RETURNED TO THE APPLICANTS.

AN APPLICATION ONCE MADE WILL NOT BE ALLOWED TO BE WITHDRAWN AND THE FEES ONCE PAID WILL NOT BE REFUNDED ON ANY ACCOUNT NOR CAN IT BE HELD IN RESERVE FOR ANY OTHER EXAMINATION OR SELECTION. THEREFORE, BEFORE APPLYING ON-LINE FOR THE POST, THE CANDIDATE SHOULD ENSURE THAT HE /SHE FULFILLS EACH OF THE ELIGIBILITY CRITERIA AND OTHER NORMS, INCLUDING SUBMISSION OF DOCUMENTS, AS MENTIONED IN THIS NOTIFICATION.

11. GENERAL INSTRUCTIONS:

- A) CANDIDATES ARE REQUIRED TO PAY THE APPLICATION FEE AT ANY CENTRAL BANK OF INDIA BRANCH AND THEREAFTER APPLY "ON-LINE" ONLY THROUGH THE LINK PROVIDED ON THIS NOTIFICATION PUT ON THE BANK'S WEBSITE WHICH WILL LEAD THEM TO THE ON-LINE APPLICATION FORM (GIVEN BELOW) " HOW TO APPLY". THE SYSTEM GENERATED PRINTED APPLICATION FORM AND OTHER DOCUMENTS ARE NOT TO BE SENT AT THE TIME OF APPLYING. THESE WILL BE REQUIRED TO BE SUBMITTED BY THE CANDIDATE ONLY WHEN INVITED FOR THE PERSONAL INTERVIEW.**

THE CANDIDATE SHOULD ENSURE THAT HE / SHE FULFILLS THE ELIGIBILITY CRITERIA AND OTHER NORMS, INCLUDING BEING IN POSSESSION OF DOCUMENTS SPECIFIED IN THIS NOTIFICATION BEFORE APPLYING ANY POST.

A Candidate can submit ONLY ONE ON-LINE APPLICATION. Multiple applications will be summarily rejected and the application fee forfeited.

Decision of the Bank in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of the conduct of interview, selection and any other matter relating to recruitment will be final and binding on the candidate. In case, it is detected at any stage of the recruitment that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has concealed or suppressed any material fact(s), his / her candidature will stand cancelled., If any of these shortcomings is / are detected even after appointment, his / her services are liable to be terminated.

- B) After submitting the On-Line application form, with the application fee details duly entered therein, candidates are required to obtain two (2) Print-outs of the Computerized System Generated Application Form. **One Print out of the System Generated Printed Application Form, should be kept ready for submission to the Bank, alongwith one set of photocopies of documents listed in (c), (d), (e) & (f) below, only when invited for the Personal Interview.** The second Print-out of the Application Form may be kept by the candidate for his record.
- C) The candidate should submit, when invited for the Personal Interview, one set of photocopies of all the requisite documents alongwith the system generated application form, arranged chronologically in the order listed below, in support of (1) his / her Date of Birth, (2) SSC & HSC Examination Passing Certificates & Marks Sheets (3) the Semester-wise / Year-wise marks sheets for each semester / year and (4) Degree passing convocation Certificate(s) (Provision Passing Certificate only in case of those who have passed the relevant examination during the year 2011, (5) Computer Awareness Training.
- D) Candidates claiming the benefit or reservations / age relaxation under the category of Persons with Disabilities (i.e. Physically Challenged Persons) should also submit a clear and legible copy of the Medical Certificate issued as specified in "The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995" in support of their disability issued by an Authorized Certifying Authority (as indicated at Para 14 (ii), clearly indicating the Nature & Quantum (Percentage) of Disability. We may inform that under section 33 of "The persons with Disabilities (Equal opportunities, Protection of Rights & Full Participation) Act, 1995" only such persons would be eligible for reservation who suffer from not less than 40% of relevant disability and are certified by a Medical

Board Appointed by the Central/State govt. Applicants claiming such benefits should produce certificate in original in support of their claim at the time of Test/Interview if called by the Bank.

- E) Candidates belonging to SC/ST/OBC Category should submit a photocopy of their Caste Certificate, issued by the Competent Authority in the format prescribed by the (Central) Government of India, Deptt. of Personnel & Training and Office Memo No. 36012/6/88-Estt.(SCT), (SRD III), dated 24/04/1990 & No. 3603/8/98-Estt. (Res.) dated 16/03/1999. **The prescribed format of the SC/ST/OBC Caste which if needed, may be downloaded, printed and made use of SC/ST/OBC candidates, claiming reserved status, failing to submit the photocopies of the casts certificate in prescribed format issued by the Competent Authority will not be considered for the posts under the respective reserved categories and their candidature will be cancelled. Candidates should, therefore, ensure that the Caste Certificate is in the proper format which has been given at the end of this Notification for use, if necessary.**
- F) The Other Backward Class (OBC) Certificate to be submitted by OBC Candidates, at the time of Personal Interview, should be in the format prescribed by the Government of India vide Government of India, Dept. of Personnel & Training Office Memo No. 36033/2894-Estt.(Res) dated 02/07/1997 entitled "FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA" and should invariably contain the 'CREAMY / NON-CREAMY LAYER' CLAUSE BASED ON THE INCOME FOR THE FINANCIAL YEAR 2010-11, i.e. as of 31/03/2011. The prescribed format of the OBC Certificate with 'Non Creamy Layer Clause' is available on the Bank's website after this Notification. As candidates have sufficient time to download, print and use the format given in this Notification to obtain the OBC Certificate with the Creamy Layer Clause as on 31/03/2011 and submit it at the time of the Personal Interview, OBC CERTIFICATES NOT IN THE PRESCRIBED FORMAT AND / OR NOT CONTAINING THE "NON-CREAMY

LAYER CLAUSE" BASED ON FINANCIAL YEAR PRIOR TO 2010-2011 i.e. BEFORE 31/03/2011, WILL NOT BE ACCEPTED AND THE CANDIDATE'S CANDIDATURE UNDER OBC CATEGORY WILL BE CANCELLED AS SUCH CANDIDATES HAVING APPLIED UNDER THE RESERVED CATEGORY' WILL BE DISQUALIFIED AND WILL NOT BE PERMITTED TO PARTICIPATE UNDER THE GENERAL / UNRESERVED CATEGORY. IT IS THEREFORE IN THE INTEREST OF THE CANDIDATES TO ENSURE THAT THEY GET THEIR OBC CERTIFICATES IN THE PROPER FORMAT AND WITH THE UP-DATED CREAMY LAYER CLAUSE CERTIFICATE ISSUED BY THE COMPETENT AUTHORITIES AND FURNISH THE SAME WHEN INVITED FOR THE PERSONAL INTERVIEW.

As the candidates belonging to OBC category but coming in the "CREAMY LAYER" are not entitled to the benefit of OBC reservation, they should indicate their category as 'GEN' while filling in the On-Line Application Form.

- G) Candidates serving in Government / Public Sector Undertaking (Including Banks & Financial Institutions) should submit a "No Objection Certificate" from the employer, at the time of the Personal Interview.
- H) Candidates should ensure that they keep with themselves sufficient copies of the System Generated Application Form, for future use during the entire recruitment process., i.e. at the time of the Personal Interview, Medical Examination, Police Verification formats and the formal application formats. They are also advised not to change their appearance till the recruitment process is complete.
- I) The candidates will appear for the personal interview / medical examination etc., at the allotted centers at their own cost and risks and the Bank will not be responsible for any injury/loss etc., of any nature.
- J) Only those candidates (1) who have prima facie, on the basis of the information given in the On-Line Application Form, met with the eligibility criteria and / or (2) who are short-listed for appearing in the Personal Interview and (3) those selected for Pre-Recruitment Medical Examination on the basis of their overall performance in the Personal Interview, will be individually intimated by e-mail at the e-mail address given by them in the application form. A list of all such candidates will also be put on the bank's website 'www.centralbankofindia.co.in' under the link "career". **CANDIDATES ARE ADVISED TO KEEP TRACK OF THE STATUS OF THEIR CANDIDATURE BY VISITING THE BANK'S WEBSITE FROM TIME TO TIME AND NOT TO MAKE TELEPHONIC OR E-MAIL ENQUIRIES AS PERSONAL AND / OR TELEPHONIC AND / OR E-MAIL OR POSTAL ENQUIRIES WILL NOT BE ENTERTAINED/ RESPONDED TO.** While every attempt will be made to ensure that the intimation to the eligible candidates, short listed for attending the Interview, will be sent sufficiently in advance so as to give the candidate adequate time to attend the Interview, the Bank will not be held responsible for delay/non receipt in receiving the intimation by the candidate for any reason whatsoever. The candidates are therefore advised to keep track of the status of their candidature by visiting the Banks website from time to time.
- K) Candidates should ensure that they produce for Bank's verification at the time of the Personal Interview the ORIGINALS of the documents stipulated above. Candidates failing to produce the Original Documents for verification will not be permitted to participate in the Personal Interview for selection and their candidature shall stand cancelled. Merely invited by the Bank for the Interview does not means that the candidate is satisfied beyond doubt about the candidates eligibility. Candidates who do not satisfy the eligibility criteria and who do not produce the photocopies as well as the originals of all the documents required to be submitted and as advised in this notification as well as in the interview call letter for any reasons whatsoever shall not be permitted to participate in the Interview even though they may have obtained the desired level of score in the written examination of IBPS and called by the Bank for the Interview.

- L) Candidates are advised to up-date their communication addresses to ensure prompt receipt of postal mail sent by the Bank after the conclusion of the Interview. Candidates desirous of changing their communication address any time after the conclusion of the written examination may communicate the change to the Bank giving therein (1) their Full Name, (2) System Generated Registration Number (3) Written exam Roll Number (4) Written Exam Centre, (5) Earlier noted address and (6) the Changed Address. While every effort will be made to incorporate the changed address, the Bank will bear no responsibility and / or liability for not updating the change for any reason whatsoever.
- M) Appointment of the short-listed / selected candidate is subject to his / her completing the entire prescribed re-recruitment Medical Examination and he / she is not suffering from any illness or medical condition and he / she being declared medically fit as per the requirement of the Bank.
Further, such appointment will also be subject to his / her executing a Financial Service Bond for rendering service for a specified tenure (where stipulated) receiving satisfactory references from respectable referees, police verification of antecedents, caste / class verification (all or any of which may be done even after the candidate provisionally joins the Bank but before his confirmation in the Bank's service), and compliance of the rules and regulations of the Bank.
- N) Selected candidates, who are presently in employment, will be required to produce a clear and valid discharge certificate / relieving letter from their present employer before joining the service.
- O) As Bank Officers are liable to be posted anywhere in India, only those candidates willing to serve in any Branch / Office throughout the country need apply.
- P) The Bank reserves the right to alter, modify or change the eligibility criteria and / or any of the other terms and conditions spelt out in this Notification.
- Q) While due care and caution will be exercised, the Bank takes no responsibility for any delay in receipt or loss in postal transit of any application or communication.
- R) In case any dispute arises on account of interpretation in version other than English, the English version will prevail.
- S) Any resultant dispute arising out of this Notification shall be subject to the sole jurisdiction of the Courts situated at Mumbai.
- T) Banking, being a versatile activity, needs all round grooming of the selected / recruited candidate. Accordingly, the candidates recruited / selected in the Bank will be required to inculcate overall knowledge of various facets of Banking and allied subject for which the Bank will provide necessary on-the-job/theoretical training. It is expected that the candidates selected will endeavour to equip themselves with skill sets that will enable them to rise to higher position in the Bank in due course of time.
- U) Canvassing in any form will be disqualification.

**12. COMPETENT AUTHORITIES FOR ISSUE OF THE CERTIFICATES TO
SC/ST & PERSONS WITH DISABILITY (PHYSICALLY CHALLENGED)**

CANDIDATES:

(i) For SC / ST / OBC Candidates:

- a) District Magistrate/ Additional District Magistrate/Collector / Deputy Commissioner/ Additional Deputy Commissioner /Deputy Collector / Ist Class Stipendiary Magistrate / Sub-Division Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner.

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- b) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- c) Revenue Officer not below the rank of Tehsildar.
- d) Sub-Divisional Officer of the area where the candidate and/or his family normally resides.

(ii) For Persons with Disability / Physically Challenged Candidates:

Authorized Certifying Authority will be the Medical Board at the District level. The Medical Board will consist of a Chief Medical Officer, a Sub-Divisional Medical Officer in the District and an Orthopaedic Surgeon.

13. HOW TO APPLY:

- **CANDIDATES MUST POSSESS HIS / HER OWN VALID PERSONAL E-MAIL ID (As mentioned in the online application form while applying for CWE for recruitment of Probationary Officers/Management Trainees-2011) WHICH SHOULD BE VALID FOR THE ENTIRE DURATION OF THIS RECRUITMENT PROJECT.**
- **Eligible candidates are required to apply only "ON-LINE" through our website**
- **www.centralbankofindia.co.in. No other means/mode of application will be acceptable.**
- **A candidate can submit ONLY ONE ON-LINE APPLICATION which can be made between 11.05.2012 and 25.05.2012 (both days inclusive).**

The Candidate should also keep the particulars of their application fee paid details, etc. ready before applying as these details are required to be entered in the On Line Application.

TO APPLY ON-LINE

- i) Go on to the Internet and to the Bank's website 'www.centralbankofindia.co.in' and on the Home page under the link "Career", access the Recruitment Notification entitled **"CENTRAL BANK RECRUITMENT PROJECT – 2012-PO.**
- ii) Print the Recruitment Notification and the Recruitment Application Fee Payment Challan and make payment of the prescribed application fee at any Central Bank of India branch, as spelt out under **"PAYMENT OF NON-REFUNDABLE APPLICATION FEE AND INTIMATION CHARGES".**
- iii) **After making payment of the application fees re-visit the Bank's website and the Recruitment Notification.**
- iv) **CLICK ON THE APPROPRIATE ALONGSIDE LINE "ON-LINE APPLICATION FOR OFFICERS 2012-PO. to open up the appropriate On-line Application form Format.**
- v) **Fill in On-line the required details in the Correct Application Form and submit the On-line Application electronically Not Later Than 25.05.2012.**
- vi) Make a note of the allotted System Generated Application Registration Number and Password.
- vii) After applying on-line, take two (2) Print-outs of the duly filled in computerized system generated application form.
- viii) The Candidate is required to download a copy of the application form and keep ready with the one set of the prescribed documents to be brought along and submitted only when invited for the Personal Interview. Ensure to also bring along the Original Documents for verification when invited for the Personal Interview. The other Print-out is to be retained by the Application for future reference.

14: LAST DATE FOR SUBMISSION / RECEIPT OF ON-LINE APPLICATIONS & FORMS:

- A) The last date of making payment of Application Fees at any Central Bank of India branch (Prior to applying on-line) is 25.05.2012.
- B) The Last date of making an On-line Application is 25.05.2012.

The Printed copy of the system generated application form, photo copy of the Recruitment Application Fee Payment Challan and one set of photocopies of the specified documents SHOULD NOT BE SUBMITTED at the time of making the application. All these documents, alongwith the original of these documents, are required to be submitted only when invited for the Personal Interview.

CANDIDATES ARE EXHORTED IN THEIR OWN INTEREST NOT TO WAIT TILL THE LAST DATE TO PAY THE APPLICATION FEES AND TO APPLY ONLINE, BUT TO AVAIL THEMSELVES OF THE OPPORTUNITY OF A LARGE TIME SPAN AFFORDED FOR APPLYING MUCH BEFORE THE CLOSING DATE.

(VIJAI MISRA)

GENERAL MANAGER (HRD)

FEE PAYMENT CHALLAN RECEIPT (FPR)					BRANCH COPY				
Central Bank of India									
Application Fee Details									
Recruitment of Probationary Officers in Central Bank of India									
Account No:	3068171772 / 3068172108				With Nariman Point Branch, Mumbai.				
Branch Name (where fee deposited) :									
Name of the Applicant :								Rs..	
Category : For GENERAL/OBC/EX.SER→					Application Fee Rs. 250/-→				
					(Including postal charges)				
For SC/ST/PWD →					Only Postal charges Rs. 50/-→				
(.....) Signature of the Applicant/Representative					Amount in Figures				
					Amount in words : Rupees_____ only.				
(To be filled by the Branch)									
1. Branch Code									
2. Journal Number									
3. Date of Deposit									
Authorised Signatory with Stamp.									

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FEE PAYMENT CHALLAN RECEIPT (FPR)					CANDIDATE'S COPY				
Central Bank of India									
Application Fee Details									
Recruitment of Probationary Officers in Central Bank of India									
Account No:	3068171772 / 3068172108				With Nariman Point Branch, Mumbai.				
Branch Name (where fee deposited) :									
Name of the Applicant :								Rs..	
Category : For GENERAL/OBC/EX.SER→					Application Fee Rs. 250/-→				
					(Including postal charges)				
For SC/ST/PWD →					Only Postal charges Rs. 50/-→				
(.....) Signature of the Applicant/Representative					Amount in Figures				
					Amount in words : Rupees_____ only.				
(To be filled by the Branch)									
1. Branch Code									
2. Journal Number									
3. Date of Deposit									
Authorised Signatory with Stamp.									

FORMAT OF CASTE CERTIFICATE TO BE SUBMITTED BY SC/ST APPLICANTS

FORM OF SC /ST CASTE CERTIFICATE

This is to certify that Shri/ Shrimathi
/Kumari* _____ Son /Daughter* of
Shri _____ of Village /
Town* _____ in District /
Division* _____ of the State / Union Territory*
of _____ belongs to the _____ Caste/ Tribes* which
is recognized as a Scheduled Caste / Scheduled Tribe* under;

The Constitution (Scheduled Castes) Order, 1950.

***The Constitution (Scheduled Tribes) Order, 1950.**

*** The Constitution (Scheduled Castes) (Union Territories) Order, 1951.**

*** The Constitution (Scheduled Tribes) (Union Territories) Order, 1951.**

(As amended by the Scheduled Castes & Scheduled Tribes list (Modification Order) 1956, the Bombay Reorganisation Act 1960, the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act 1970, the North Eastern Areas (Reorganisations Act 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976).

*** The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956.**

*** The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order. 1959, as amended by the Schedules Castes & Scheduled Tribes Orders (Amendment) Act, 1976.**

*** The Constitution (Dadra & Nagar Haveli) Scheduled Castes Order, 1962.**

*** The Constitution (Dadra & Nagar Haveli) Scheduled Tribes Order, 1962.**

***The Constitution (Pondicherry) Scheduled Castes Order, 1964.**

*** The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.**

***The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968.**

*** The Constitution (Goa, Daman & Diu) Scheduled Tribes Order, 1968.**

***The Constitution (Nagaland) Scheduled Tribes Order, 1970.**

*** The Constitution (Sikkim) Scheduled Castes Order, 1978.**

***The Constitution (Sikkim) Scheduled Tribes Order, 1978.**

*** The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.**

*** The Constitution (Scheduled Castes) Orders (Amendment) Act 1990;**

*** The Constitution (Scheduled Tribes) Orders (Amendment) Act 1991;**

*** The Constitution (Scheduled Tribes) Order Second Amendment Act, 1991.**

:2:

This certificate is issued on the basis of the Scheduled Casts / Scheduled Tribes Certificate issued to Shri / Shrimati* _____, father / mother* of Shri / Shrimathi \ Kumari* _____ of _____ Village / _____ town* _____ in District / Division* _____

Of the State / Union Territory* of _____ who belong to the Caste / Tribe* which is recognized as a Scheduled Caste / Scheduled Tribes* in the State / Union Territory of _____ issued by the _____ dated _____.

Shri / Shrimathi / Kumari* _____ and / or* his / her* family ordinarily reside (s) in Village / Town* _____ of the State / Union Territory* of _____.

SEAL OF OFFICE

Signature _____

Designation _____

PLACE :

DATE :

NOTE : The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

***Please delete the words which are not applicable.**

FORM OF CERTIFICATE TO BE PRODUCED BY

OTHER BACKWARD CLASSES

APPLYING FOR APPOINTMENT TO POSTS

UNDER THE GOVERNMENT OF INDIA

{G.I., Dept. of Per. & Trg., O.M. No. 36033/28/94-Estt(Res.), Dated 02/17/1977}

This _____ is _____ to _____ certify _____ that _____ Shri/ _____ Shrimathi
/Kumari* _____ Son /Daughter* of
Shri _____ of _____ Village _____ /
Town* _____ in _____ District _____ /
Division* _____ of _____ the State _____ / _____ Union Territory*
of _____ belongs to the _____ community which is
recognized as a Backward Class under:

- (i) Government of India, Ministry of Welfare, Resolution No. 12011/68/93-BCC©, dated the 10th September, 1993, published in the Gazette of India, Extraordinary, Part-I, Section 1, No. 186, dated the 13th September, 1993.
- (ii) Government of India, Ministry of Welfare, Resolution No. 12011/9/94-BCC, dated the 19th October, 1994, published in the Gazette of India, Extraordinary, Part-I, Section 1, No. 163, dated the 20th October, 1994.
- (iii) Government of India, Ministry of Welfare, Resolution No. 12011/7/95-BCC©, dated the 24th May, 1995., published in the Gazette of India, Extraordinary, Part-I, Section 1, No. 88, dated the 25th May, 1995.
- (iv) Government of India, Ministry of Welfare, Resolution No. 12011/44/96-BCC, dated the 6th December, 1996, published in the Gazette of India, Extraordinary, Part-I, Section 1, No. 210, dated the 11th December, 1996.

Shri / Shrimati / Kumari* _____ and / or his / her* family ordinarily reside
(s) in Village / Towns* _____ of the State / Union Territory* of
_____.

This is also to certify that he / she does not belong to the persons / sections (Creamy Layer)
mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel
& Training, O.M. No. 36012/22/93-Estt(SCT), dated 08/09/1993.

SEAL OF OFFICE

Signature _____

Designation _____

PLACE :

DATE :

*Strike out whichever is not applicable

N.B.

(a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People's Act 1950.

(b) The authorities competent to issue caste certificate are indicated below:-

- (i) District Magistrate/ Additional Magistrate/Collector / Deputy Commissioner/ Additional Deputy Commissioner /Deputy Collector / Ist Class Stipendiary Magistrate / Sub-Division Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of First Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tehsildar ; and
- (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.