

## MSW/MBA DUAL DEGREE PROGRAM 2012 - 2013

### **Purpose**

The MSW/MBA Dual Degree Program was developed by both the Graduate School of Social Work (GSSW) and the Carroll Graduate School of Management (CGSOM). The purpose is to provide professionals with a unique knowledge base combining the skills and credentials of management and social work.

Students interested in the dual degree program must be admitted independently to the respective schools.

## **Objectives**

The program is designed to provide students with a unique combination of knowledge and skills in the behavioral and administrative sciences, with exceptional strength in management decisionmaking and leadership. In addition, specific objectives include:

- 1. A strong common base of social work knowledge, advanced competence in one of two social work methods of intervention, and identification with the Social Work profession.
- 2. Proficiency in the management functions of accounting, finance, computer information systems, marketing, operations management, social issues and human resource management. Special emphasis and skill development in team based organizational structures. Ability to lead strategically and to position an organization effectively for long-term growth and development in both profit and non-profit institutions.
- 3. A strong commitment to social work values and humane professionalism, an understanding of the value system in the profit and non-profit sectors, and an awareness and capacity to confront the ethical dilemmas encountered in organizations.
- 4. Knowledge and understanding of complex organizations, their development, and transformation, and knowledge of behavioral and administrative sciences. Understanding of the decision-making process and competence in managerial decision making execution.
- 5. To provide applied learning experiences with professional supervision through two appropriate field internships. The final year in Field will be supervised by an LICSW.

#### **Intervention Methods**

In the Graduate School of Social Work students must choose an intervention method: clinical social practice or macro practice. Clinical students focus on practice directly with individuals, families, and groups in dealing with personal, interpersonal, and social problems. Macro students develop specific knowledge and skills to achieve change in organizational and community settings.

## **Field-of-Practice Concentration**

Prior to entering the 3<sup>rd</sup> year, students will choose a field-of-practice concentration from one of the following areas: Children, Youth, & Families, Health & Mental Health, Older Adults & Families, or Individualized. Dual degree students are not eligible to take the Global Practice concentration because of the required full-time Spring field placement, but are eligible to take Global Practice concentration courses as part of an Individualized Concentration.

#### **Course of Study**

In broad outline, the course of study for the MSW/MBA dual degree calls for three years of study structured as follows:

- Year 1: Complete the core curriculum at the Graduate School of Social Work, which includes a twoday per week field practicum.
- Year 2: Complete the core curriculum at the Carroll Graduate School of Management. No field practicum is required in year two.

Summer between

- Yr. 2 & 3: Complete one CGSOM elective. Students choose courses from CGSOM summer elective options which include an option for a CGSOM international study trip.
- Year 3: Complete the course requirements of each school two core courses and one elective in CGSOM, three core courses and two electives in GSSW. The remaining credit requirements are completed by a three-day per week social work field practicum (or student may begin the practicum in August for five days per week over four weeks and continue two days per week during the academic year).

Note: It is also possible to begin the MSW Program on a part-time basis, completing the first full-time MSW curriculum over two part-time years, and thereby completing both degrees in four years.

• GSSW requires 65 credits for the MSW degree and accepts 9 credit hours from the MBA program for *elective* credits. The CGSOM requires 56 credits for the MBA degree and accepts 12 credit hours from the MSW program for *elective* credits enabling the student to complete two full master's programs in three years. Dual degree students complete the requirements for both degrees with a total of 100 credits rather than 121 credits if taken independently

#### **GSSW Field Placement**

- The student will work closely with a faculty advisor and/or coordinator from GSSW to discuss an
  appropriate practicum placement, which will provide opportunities for practice integration of
  social work and management knowledge and skills.
- In lieu of the three-day per week placement in the third year, a student may begin fieldwork in August at five days per week for four weeks, and then continue two days per week during the academic year.

#### **Payment schedule**

Year 1: Register through and pay tuition and fees of the school in which you enroll

(typically GSSW).

Year 2: Register through and pay tuition and fees of the second school (typically

CGSOM).

Summer Between

Yr. 2 & 3: Register through and pay tuition and fees to the CGSOM.

Year 3

(Fall Semester): Register through and pay tuition and fees to the CGSOM.

Year 3

(Spring Semester): Register through and pay tuition and fees to the GSSW.

# **Graduate Assistantships**

• Graduate Assistantships and Scholarships are available to CGSOM students for the two semesters and one summer session in which they are enrolled. Assistantships and scholarships are merit-

based awards and are made only at the time of admission. Applicants must indicate interest in receiving merit-based funding on the application.

• Graduate Assistantships are available to GSSW students only in the third year of the dual degree program. Applications are available in the latter half of the spring semester and can be located in the GSSW admissions office.

## **Key Administration Contacts:**

GSSW: Tom Walsh, Assoc. Dean, McGuinn 133, 552-3338, thomas.walsh.3@bc.edu

CGSOM: Warren Zola, Assistant Dean for Graduate Programs, Fulton 315 M,

552-1536, warren.zola@bc.edu

## Field Placement Contacts:

Bob Johnson 552-0776, johnsofa@bc.edu

Breakdown of each year's course requirements.

# MSW/MBA Year One (Clinical or Macro )

First Year: Social Work Foundation

	Fall			Spring	
Course #	Course Name	Credits	Course #	Course Name	Credits
SW701	Social Welfare System	1			
SW 721	Human Behavior and Social Environment	3	SW 722 or SW 833	Psychosocial Pathology (Clinical) or Theories of Leadership and Organizational Change (Macro)	3
SW 723	Diversity and Cross Cultural Issues	3	SW 855 <b>or</b> SW 886	Clinical Practice: Children & Families (Clinical) or Social Change: Financial Management and Resource Development (Macro)	3
SW 762	Basic Skills in SW Clinical Practice	3	SW 856 <b>or</b> SW 889	Clinical Practice with Adults (Clinical) <b>or</b> Social Innovation (Macro)	3
SW 800	Basic Skills in SW Macro Practice	3	SWxxx	Elective	3
SW 921	Field Instruction I	4	SW 932 <b>or</b> SW 942	Field Instruction II	4
	Total	17		Total	16

## MSW/MBA Year Two

Second Year: Management Foundation

	Fall			Spring			

Course #	Course Name	Credits		Course #	Course Name	Credits
MM 720	Management Practice I: Manager's	1				
MD 730	Strategic Analysis	1	M	IM 730	Management Practice II: Acting in Organizations	4
MA 713	Accounting	2	M	IM 742	Core Elective #1	2
MB 712	Managing People & Organizations	2	М	ID 723	Operations Management	2
MD 714	Statistics	2	М	ID 716	Modeling and Decision Analysis	1
MF 701	Economics	2	М	ID 725	Managing in the Global Environment	1
MF 722	Financial Mgmt	2	M	IM 744	Core Elective #2	2
MI 720	Information Mgmt	2	M	IM 746	Core Elective #3	2
MK 721	Marketing	2	М	ID 750	Managing in a Changing World	2
	Total	16			Total	16

**Summer (CGSOM Electives)** 

	Summer	
Course #	Course Name	Credits
	CGSOM Elective	3
	Total	3

# MSW/MBA Year Three (Clinical or Macro) Third Year: Combined

	Fall			Spring	
Course #	Course Name	Credits	Course #	Course Name	Credits
MM 740	Management Practice III: Business Planning & Entrepreneurship	3		CGSOM Elective	3
SW747	Research Methods	3		CGSOM Elective	3
SWxxx	Adv. Practice from concentration	3	SWxxx	Adv. Policy from concentration	3
SWxxx	Social Work Elective	3	SW841	Program Evaluation	3
SW 933 <b>or</b> SW 943	Field Education III	4	SW 934 <b>or</b> SW 944	Field Education IV	4
	Total	16		Total	16