

## **Global Business & Financial Services MBA Rotational Program**

Global Business & Financial Services (GBFS) serves the domestic and international business clients of Bank of America, providing innovative financial services, specialized industry expertise and local delivery through a global team of Client Managers. Global Business & Financial Services generates more than \$10 billion in annual revenue and \$4 billion in net income from a variety of market-leading businesses. As a GBFS associate, you will offer clients unrivaled market access, flexibility and value from the banking relationship through our core businesses.

The Global Business and Financial Services MBA Rotational Program is designed to develop an integrated bench strength strategy to accelerate the development of client-facing leaders. As an associate of this program, you will learn and contribute significantly over the course of about three years – and develop the skills and experience you need to accelerate your Bank of America career.

### **Qualifications:**

- MBA degree in business from an accredited institution with strong academic credentials
- Minimum 3-5 years' work experience with a demonstrated record of achievement (preferably in a client-facing role)
- Deep and broad finance acumen
- Excellent verbal and written communication skills; ability to lead through change
- Strong leadership skills; inspire a strong sense of camaraderie, accountability, and motivate continuous improvements through performance

### **Associate Responsibilities:**

- Participate in two 12-18 month line of business specific rotations and one "mini" cross line of business rotation.
- Interact with an in-depth support network, including the MBA program manager, including both formal and informal mentors.
- Work closely with professionals throughout the organization, including line of business executives, treasury sales officers, product managers, and fellow associates.
- Relocate, if necessary, for permanent placement upon completion of the program.

### **Training:**

- We offer a comprehensive development program that consists of initial on-boarding training and core skills training for sales and credit skills with a focus on leadership development. This training will focus on technical, analytical, sales, and professional skills. Additional skills-based training is offered throughout the course of the program.

### **Additional Information:**

- New hires will be placed in one of the following locations: Atlanta, GA, Boston, MA, Charlotte, NC, Chicago, IL, Dallas, TX, Jacksonville, FL, Los Angeles, CA, New York, NY, San Francisco, CA or Seattle, WA. Locations will be determined by new hire preference and business need.