



**BBA 08**

**II Semester B.B.A. Examination, August 2011  
HUMAN RESOURCE MANAGEMENT**

Time : 3 Hours

Max. Marks : 80

*Instruction : Answer all questions from Part – A and answer any five questions from Part – B.*

**PART – A**

**I. Answer all questions : (6×5=30)**

- 1) What are the objectives of HRM ? Explain.
- 2) What are the limitations of HRM ? Explain.
- 3) What is Labour market ? Explain.
- 4) What is the significance of performance appraisal ?
- 5) What are the types of training ?
- 6) What do you mean by Trade Union ? Give its importance.

**PART – B**

**II. Answer any 5. Answer the case compulsorily : (5×10=50)**

- 7) Mr. Ram, is an young entrepreneur who is willing to start his own concern which is Paper Cup manufacturing industry (Tiny Industry), but he still lags in designing the HR strategies and practices to be followed in his concern. If you are a consultant how will you design the HR practices to his concern.
- 8) Explain the selection procedure in detail.
- 9) What are the methods of performance appraisal ?
- 10) What are the methods of training ?
- 11) What do you mean by retention ? What are the issues in retention ?
- 12) What are the various types of benefits given to the employees ?
- 13) Union and management are directly opposite to each other – Explain.

II Semester B.B.A. Examination, August 2011  
HUMAN RESOURCE MANAGEMENT

Mark Marks: 80

Time: 3 hours

Instruction: Answer all questions from Part - A and answer any four questions from Part - B.

PART - A

(2x5=10)

- I. Answer all of questions:
- 1) What are the objectives of HRM? Explain.
- 2) What are the limitations of HRM? Explain.
- 3) What is labour market? Explain.
- 4) What is the significance of performance appraisal?
- 5) What are the types of training?
- 6) What do you mean by Trade Union? Give its importance.

PART - B

(2x10=20)

- II. Answer any 2, Answer the case concisely:
- 7) Mr. Khan is a young entrepreneur who is willing to start his own concern which is a paper cup manufacturing industry (Tina Industry), but he will like to design the HR strategies and practices to be followed in his concern. If you are a consultant how will you design the HR practices to his concern?
- 8) Explain the selection procedure in detail.
- 9) What are the methods of performance appraisal?
- 10) What are the methods of training?
- 11) What do you mean by retention? What are the issues in retention?
- 12) What are the various types of benefits given to the employees?
- 13) Union and management are directly opposite to each other - Explain.