Regd.Office: Engineers India Bhavan, 1, Bhikaiji Cama Place, New Delhi-110 066

ENGINEERS INDIA LIMITED, a premier engineering consultancy & contracting organization executing projects on conventional & Lump-Sum Turnkey basis in the fields of refineries, petrochemicals, pipelines, offshore, metallurgy, infrastructure, fertilizers, etc., is looking for young, energetic and ambitious Engineering Graduates. The company offers excellent opportunities for growth & learning based on performance and potential in its various design and construction offices in India and abroad.

EIL has opportunities for the following

> **ENGINEERING GRADUATES (B.E./B.TECH./B.SC (ENGG)) AS MANAGEMENT TRAINEE**
> **(ADVERTISEMENT NO. HRD/RECTT./ADVT./2012-13/02)**

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JOB DETAILS

Position	Disciplines	Eligibility Criteria				Upper Age Limit (as on 1.7.2012)
		Educational Qualifications	Minimum aggregate percentage of marks/CGPA/CPI			
Management Trainee	1. Mechanical 2. Chemical 3. Civil 4. Electrical 5. Information Technology / Computer Science	• Should have completed full time Engineering Degree course B.E./B.Tech./ B.Sc (Engg) in minimum qualifying period **(passed out in the year 2011 or passing out in mid 2012)** • Requisite qualification i.e B.E/B.Tech/B.Sc (Engg.) should be full time course from Indian University / Institute recognized by AICTE / UGC/ appropriate statutory authority.	**%age**	65%		**25 years** (Relaxable by 5 years for SC/ST/PD candidates and by 3 yrs for OBC (non creamy layer) candidates)
			CGPA/CPI on 10 point scale	7.0		
			CGPA/CPI on 9 point scale	6.0		
			CGPA/CPI on 8 point scale	5.3		
			CGPA/CPI on 7 point scale	4.6		
			CGPA/CPI on 6 point scale	4.0		
			CGPA/CPI on 5 point scale	3.3		
			CGPA/CPI on 4 point scale	2.5		

Note: Students appearing in their final exams are also eligible to apply . However, they should score minimum percentage of marks as specified in the eligibility criteria.

SELECTION PROCEDURE

The selection methodology will comprise of <u>written test</u> and <u>interview</u>. The written test is likely to be conducted in **July, 2012** (tentative). The candidates short-listed in the written test will be required to appear for interview.

Written Test

Eligible candidates will be required to appear for an objective type written test at any one of the underlined proposed centres. The test will comprise of two sections (i) **Technical questions** covering the relevant discipline (ii) **General Aptitude** covering Quantitative Aptitude, General Awareness, Reasoning and English Language. The Technical section will consist of **100 questions** and the General Aptitude section will consist of **50 questions**. The duration of test will be for two hours. There will be negative marks for every wrong answer and 1/4th marks will be deducted for every wrong answer. The test will be in English language.

Only candidates belonging to Scheduled Caste (SC)/ Scheduled Tribe (ST)/ Persons with Disabilities (PD)(degree of disability 40% or above) will be paid **Second Class to & fro rail fare (TA) by the shortest route for appearing in the written test**. SC/ST/PD candidates are advised to choose the nearest centre to their place of stay as per the mailing address mentioned in their application. However, if a SC/ST/PD candidate prefers to take the test at any other centre, he/she may do so, but the TA reimbursement will be limited to the fare admissible between the mailing address and the nearest test centre. **Change in allotted test centre will not be allowed.**

CENTRE CODE LIST	
Centre	**Code**
Bengaluru	20
Bhopal	21
Bhubaneswar	22
Chandigarh	23
Chennai	24
Delhi	26
Guwahati	27
Jaipur	28
Kochi	25
Kolkata	29
Lucknow	30
Mumbai	31
Nagpur	32
Ranchi	33
Secunderabad	34
Vadodara	35

Interview

Candidates short listed on the basis of their performance in the written test will be required to appear for an interview and the intimation for interview will be given to the candidates through e-mail. All such candidates will be paid **to & fro second class rail fare by the shortest route from the mailing address given in the application to the interview centre.**

EMOLUMENTS

> *DURING TRAINING (ONE YEAR TRAINING PERIOD):*
>
> Monthly Emoluments: **Rs.25,000/-(Rupees Twenty Five Thousand) per month** + Accommodation & Transport from hostel to place of work
>
> Or
>
> Rs.5,000/- (Rupees Five Thousand) per month if accommodation & transport is not provided

CTC : (Approx.) Rs.3.75 LACS per annum. (Includes stipend of Rs. 25,000/- p.m. and other benefits include Medical, accommodation & transport facility from hostel to work place)

> *ON SUCCESSFUL COMPLETION OF TRAINING:*
>
> The MTs will be considered for absorption as **Engineer** in the regular pay scale of **Rs.24900-50500**
>
> **CTC : (Approx.) Rs. 9.9 LACS per annum**

TRAINING & PLACEMENT

The selected candidates shall undergo training of one year.

The place of posting during training period and also there after can be at Head Office New Delhi / Gurgaon, Regional Offices at Chennai, Vadodara, Kolkata, Inspection Offices, and Project Sites etc. in India and abroad and the services are transferable as required by the company.

CONCESSIONS/RELAXATIONS

- Upper age limit is relaxable by 5 years for SC/ST candidates and 3 years for Other Backward Classes (OBC - non creamy layer) candidates.

- Upper age limit for Persons with Disabilities (PD) candidates is relaxable by 5 years. Persons with 40% or more Disabilities shall be eligible for relaxation.

- Upper age limit is relaxable for children / family members of those who died in the year 1984 riots subject to production of certificate from the competent authority.

- Reservation of posts for SC/ST/OBC (non creamy layer)/PD candidates will be as per Presidential directives.

- One no. of post is reserved for Persons with Disabilities. PD candidates in any of the three categories (Blindness or Low Vision; Hearing Impaired; and Locomoter disability or Cerebral Palsy) are eligible to apply.

STEPS FOR APPLYING

1. Eligible candidates need to apply through on-line registration system on EIL website. To apply visit the career link in EIL website i.e http://www.engineersindia.com

2. The interested candidates have to click on "Registration" for initial registration.

3. On successful submission of requisite details, a Registration no. will be generated.

4. Candidates belonging to **General and OBC category** are required to pay non-refundable registration fee of **Rs.300/- + Rs. 50 towards bank charges i.e total 350/-** in the form of Bank Challan (Pay-in-slip). The SC / ST / PD category candidates are exempted from payment of fee.

5. State Bank of India has been authorized to collect the registration fee, in a specially opened account (**No. 32298420483**) (**Branch Code: 09996**). Candidates have to approach a SBI branch with a printout of the "pay-in-slip" which is available on the application registration portal. The "pay-in-slip" printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money the bank will issue a unique Journal Number, Branch Name and Branch Code of the bank collecting the money. This journal number, Branch Name and the branch code are to be filled up by the candidate during online "final submission". EIL will not be responsible, in case a candidate deposits the fee in wrong account. There will not be any other mode of payment of registration amount.

6. Candidate will retain the applicants copy of the "pay-in-slip" which will be required to be submitted at the time of interview.

7. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.

8. The candidate will then fill up the final details by clicking on the link "Final submission". Before "final submission" of application, candidates should keep the scanned copy of their passport size colour photograph in .jpg/.jpeg format of not more than 75 KB size and their signature in .jpg/.jpeg format of not more than 25 KB size. All SC, ST and Person With Disabilities need to upload their caste certificate and disability certificates also of not more than 500 KB each in .jpg/.jpeg format.

9. After final submission, candidates are required to save the details and take the printout of the application. Candidates are required to keep the printout of the application which will be required at the time of Personal Interview, if short listed for.

10. Candidates must ensure that they save their applications properly.

11. Candidates should also visit the career link of our website http://www.engineersindia.com for information like downloading the admit card, FAQs etc.

GENERAL INSTRUCTIONS

1. Online submission of application will be permitted on the website between 0000 hrs on **02.05.2012** till 2400 hrs on **25.05.2012**

2. Candidates should have a valid e-mail address specified in the application and the same should be functional for at least two years from the date of the submission of application.

3. **Candidates are not required to send the print out of the application to EIL. Candidates should retain a print out of their on-line application and photocopy of the pay- in-slip for future reference.**

4. Only those who meet the prescribed eligibility criteria need apply. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified.

5. EIL may, at its discretion, cancel or change the test centre city. In that event, the candidate will have the option to obtain refund of the registration fee deposited with the application.

6. The number of vacancies are not fixed and varies with the requirement

7. The Travelling Allowance (TA) to SC/ST and PD candidates who will be called for the written test, will be sent at a later date. These candidates will be required to submit the filled in TA form alongwith tickets/ticket no. at the respective test centre.

8. Eligible candidates will be intimated by e-mail and SMS in due course for downloading of admit card from EIL website. EIL shall not be responsible for any loss of email/admit card sent, due to invalid/wrong email id/wrong postal address/postal delays/loss in transit etc. No request in this regard will be entertained.

9. Information regarding Date /Result of Written Test etc. will be available on our website.
10. Court of jurisdiction for any dispute will be Delhi.
11. EIL, at any time, reserves the right to cancel the advertisement and/or the selection process there under.
12. Application form is available in Hindi/English language. However the language of the question paper will be English.
13. Eligible candidates whose children/family members have died in the 1984 riots shall be given due consideration in recruitment.
14. Provisions of the Persons with Disability Act for 3% reservation are being complied with.
15. Screening and selection will be based on the details provided, hence it is necessary that only accurate, full and correct information is furnished by the applicants. Furnishing of wrong / false information will be a disqualification and you will be responsible for any consequence of furnishing of such wrong/false information.
16. For queries candidates may visit the Frequently Asked Questions (FAQ) section on the Website http://www.engineersindia.com.

IMPORTANT DATES

Commencement of Online Registration	**02.05.2012**
Last date of Online Registration	**25.05.2012**
All India Written Test	**July, 2012 (tentative)**