



हिन्दुस्तान एरोनाटिक्स लिमिटेड  
**Hindustan Aeronautics Limited**  
SOAR TO GREAT HEIGHTS WITH HAL

Hindustan Aeronautics Limited (HAL), a Navaratna Central Public Sector undertaking, is a premier Aeronautical Industry of South East Asia, with 20 Production /Overhaul/Service Divisions and 10 co-located R&D Centres spread across the Country. HAL's spectrum of expertise encompasses design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and Structural Components for Satellite & Launch Vehicles.

**HAL LCA Production Group, Bangalore Complex** is currently looking for the candidates for filling up of the following posts initially on contract basis.

Sl. No	Advt. No.	Post / Grade/Scale	No. of Posts	Experience Requirement	Qualification	Place of posting
3	LCA-PG/HR/01/2012	XSM Aircraft Technician (D6/D7/D8)	44 (UR: 24 , OBC:11 , SC: 6 , & ST:3 )	Serving / retired personnel below the Officers Rank from Indian Air Force/ Indian Navy	Diploma in Engineering.	Bangalore / Sulur Airbase

The level of induction will be D6 / D7 / D8 and the same will be decided depending upon the number of years of qualified service in the IAF/Army/ Navy.

**AGE LIMIT / RELAXATION / CONCESSION**

The upper age limit is 28 years and the same is considered as on 01.12.2012. Relaxations/concessions for the candidates belonging to SC/ST/OBC categories would be made as per Government Directives.

- As these posts are reserved for the Ex-servicemen, the age relaxation for Ex-service will be given based on the number of years of post qualification experience in IAF / Navy.
- Upper age limit is relaxable by 5 years in respect of SC/ST candidates and 3 years in respect of OBC candidates.
- Candidates belonging to the OBC Category are required to produce recently obtained Community Certificate in proof of their Community (**not older than 6 months as on 01.12.2012**), stating that they do not come under the creamy layer, from a Competent Authority, in the prescribed format and Candidates belonging to the SC/ST/PWD Category are required to produce their Community / Disability Certificate in proof of their Community / Disability in the prescribed format.
- Upper age limit is relaxable by 5 years for candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989.

**Trade wise break-up of posts**

Sl. No.	Disciplines / Trades	No. of posts
1	Engine	5
2	Airframe	10
3	Armament	5
4	Radio	5
5	Radar	5
6	Instrumentation	6
7	Electrical	5
8	SEW	3
	<b>Total</b>	<b>44</b>

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### **Experience requirements**

Out of the above-mentioned 44 posts, 40 posts are to be filled with the Ex-servicemen who have worked / working for a period of three years in the Engine, Airframe, Armament, SEW, Radio, Radar, Instrumentation & Electrical disciplines / trades **on any of the following aircrafts namely Su-30, Mirage, Bison, and Jaguar Aircrafts**. Ex-Servicemen with experience on Tetra/MCF would be preferable.

Out of the remaining four posts, one post is to be filled with the following requirements: Qualification : Ex-Airman in IAF, Trade : SEW (Safety Equipment), Rank : Corporal or above, Minimum of 10 years service in IAF, At least one tenure in Fighter / Trainer Squadron, Experience in maintaining of flying clothing. Additional qualification : Computer operation in Windows environment, Working knowledge of MS Office, Typing and Data Entry on Computer. Medical Category: Cat A/B (in Air Force). The remaining 3 posts are to be filled with the candidates who have worked / are working in the Airframe of ALH / Chetak / Cheetah.

### **REMUNERATION**

Ex-Servicemen engaged on contract basis will be paid consolidated remuneration (BASIC+DA+HRA) based on their experience and place of posting.

### **TENURE OF ENGAGEMENT:**

The Ex-Servicemen selected will be engaged on contract basis for a period of one year initially and extended by such period(s) depending upon the availability of work, organizational requirements, assessment with regard to conduct and performance, etc.

### **ABSORPTION:**

Could be considered for absorption / regularization to regular scales in the company on satisfactory completion of 2 years of contract service subject to availability of vacancies, organizational requirements, assessment with regard to performance, conduct etc.

### **HEALTH**

Applicants should be of sound health and should meet the medical standards prescribed by the Company. Appointment of selected candidates will be subject to receipt of satisfactory medical report from the Company's Doctor as per the Medical Standards of the Company and satisfactory medical report from the Concerned Authority in respect of PWD candidates.

### **APPLICATION FEE**

The application fee is Rs. 100/-. The application fee is to be sent in the form of crossed Demand Draft drawn on any Nationalized Bank (preferably State Bank of India) in favour of 'Hindustan Aeronautics Limited, LCA-PG Division, payable at Bangalore. Candidates belonging to SC / ST / PWD category are exempted from payment of Application Fee. The Demand Draft should have been obtained between the period **12.12.2012** and **05.01.2013**. The application fee as indicated above is non refundable.

### **SELECTION PROCEDURE:**

The selections will be based on written test & Interview. The Date, Time and Venue of the Written Test/ Interview will be intimated to the short-listed/eligible candidates by **E-mail / HAL Website / By Post**. Candidates short listed for the Written Test/ Interview are required to bring the certificates / documents (Original and attested Photocopies) in proof of Age, Qualification, Experience, Training, Caste etc at the time of Written Test/ Interview.

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## GENERAL CONDITIONS

- Only Indian Nationals need to apply.
- Applicants serving in Government/Public Sector, Semi-Government Organizations should produce "No Objection Certificate" at the time of Interview.
- Canvassing in any form or bringing outside influence will be a disqualification.
- Appointment of selected candidates is subject to receipt of satisfactory Medical Report from the Company's Doctor as per the standards prescribed by HAL and verification of Caste, Character and Antecedents from the concerned Authorities as per the rules of the company and Vigilance Clearance (As applicable).
- HAL reserves the right to increase / decrease the specification given in the advertised post depending upon the response. Mere submission of application will not entail right for claiming employment.
- Decision of HAL Management regarding selection will be final. Further, HAL Management reserves the right to fill up or otherwise any or all the notified posts and also to fill up the future vacancies if any from the valid panel of selected candidates as per the rules of the company.
- The vacancies identified are to be filled up by external candidates only.
- Candidates belonging to OBC category are required to submit the OBC certificate in the prescribed format (not older than 6 months as on **01.12.2012**) enclosed at Appendix-A and candidates belonging to SC/ST category are required to submit the SC/ST certificate in the prescribed format enclosed at Appendix-B.
- Candidates should produce proper experience certificate and proof of employment in IAF / Indian Navy and the relevant post qualification experience at the time of interview failing which they will not be permitted to appear for Interview.
- Before applying the candidates should satisfy themselves regarding eligibility criteria desired for the post.
- Appearance of the shortlisted candidates in the Written Test/ Interview is provisional and it does not entitle them for any claim for the post. They will be treated as debarred ab-initio at any stage of the recruitment process incase they do not fulfill essential eligibility criteria.
- **Last date of receipt of applications is 05.01.2013. Applications received after last date will not be entertained.**
- Incomplete Application forms or the forms which are not in the prescribed format will be rejected and no correspondence in this regard will be entertained.
- Necessary information regarding the selection, Interview etc. will be hosted on our Website [www.hal-india.com](http://www.hal-india.com) from time to time.
- In case of any difficulty please contact us at **080-22323595** or write to us by e-mail to the following e-mail id [m-hr.lcapg@hal-india.com](mailto:m-hr.lcapg@hal-india.com)

## HOW TO APPLY

Eligible candidates may send their applications, duly filled, in the prescribed format as at Annexure-I along with the Demand Draft, certificates / documents (attested Photocopies) in proof of Age, Qualification, Experience, Training, Caste (SC/ST/OBC certificate in the prescribed format), Ex-servicemen discharge book (As applicable), etc by ordinary post only so as to reach on or before **05.01.2013** to the address as mentioned below. The candidate is required to write his / her name and the post applied for on the reverse side of Demand Draft, which should be forwarded, subscribing on the envelop, in bold, the post applied for, discipline and advertisement Number.

**Manager-HR,  
HR Department, LCA Production Group,  
Hindustan Aeronautics Limited,  
Post Bag No. 3791,  
Marathahalli Post ,  
Marathahalli , Bangalore - 560037**

**(J JOSHI)  
MANAGER(HR), LCA-PG**

Encl: A/s.

