



# DAYALBAGH EDUCATIONAL INSTITUTE

(Deemed University)  
DAYALBAGH, AGRA-282 005

The Dayalbagh Educational Institute is a Deemed University under Section 3 of the University Grants Commission Act, 1956 as per Notification No. F.9-3/78-U-3 dated 16.5.81 issued by the then Ministry of Education & Culture, Government of India.

Applications in the prescribed form are invited for the following posts. The preferred areas of specialisations are indicated in **italics** (Numbers suffixing the post in bracket show the number of post (s).

## **Teaching Posts (Group-A)**

**Reserved for SC: (A)** Associate Professor in Electrical Engineering (*Electronics & Communication/Signal Processing/VLSI Design*) (1); Associate Professor in Mathematics (*Analysis/Statistics/Algebra*) (1); Assistant Professor in Education (Psychology) (1); Assistant Professor in Education (*Economics*) (1); Assistant Professor in Education (*Music*) (1); Assistant Professor in Sociology (1); Assistant Professor in Physics & Computer Science(1).  
**For D.E.I P.V. Girl's Intermediate College:** \*\* Assistant Teacher (*Maths & Computers*) (1)  
**For R.E.I Intermediate College:**\* Lecturer (Computer Science) (1).

**Reserved for ST: (A)** Assistant Professor in Psychology (*Cognitive Psychology and Psychology of Consciousness*) (1); Assistant Professor in Environmental Chemistry (1); Assistant Professor in Education (*Home Science*) (1); Assistant Professor in Applied Business Economics (1); Assistant Professor in Accountancy & Law (*International Accounting & International Financial Management*) (1).

**Reserved for OBC: (A)** Assistant Professor in Sociology (1); Assistant Professor in Economics (*Financial Economics/Computer Applications in Economics*) (1); Assistant Professor in Education (*History*) (1); Assistant Professor in Education (*Hindi/Sanskrit*) (1); Assistant Professor in Education (*Science/Maths*) (1); Assistant Professor in Education (*Commerce*) (1); Assistant Professor in English (*Journalism/Translation and / or field specialization in Journalism/Translation*)(1); Assistant Professor in Life Long Learning & Extension(1); Assistant Professor in Mathematics(1).  
**For D.E.I.P.V.Girl's Intermediate College:** \*\* Assistant Teacher (*Biology & Chemistry*) (1).  
**For R.E.I. Intermediate College:**\*Lecturer (Commerce) (1)  
**For D.E.I. Technical College:** Assistant Lecturer in Mechanical Engineering (1).

**Un-Reserved: (A)** Professor in Chemistry(*Organic Chemistry*) (1);Professor in Electrical Engineering (*Power Systems/Electronics/Computer Science*) (1); Associate Professor in Mechanical Engineering (1);Associate Professor in Economics(*Micro & Macro Economics*) (1); Assistant Professor in Chemistry(1); Assistant Professor in Botany (1); Assistant Professor in Economics(*Quantitative Economics/Statistics/Econometrics*) (1); Assistant Professor in Education (*English*) (1); Assistant Professor in Education (*Statistics*) (1); Assistant Professor in Education (*Drawing & Painting*) (1); Assistant Professor in Education (*Economics*)(1); Assistant Professor in Education (*Home Science*) (1); Assistant Professor in Electrical Engg.(*Electronics & Communication/Signal Processing/VLSI Design*)(1); Assistant Professor in Political Science (1); Assistant Professor in Sociology (1); Assistant Professor in Management (2); Assistant Professor in Hindi (1); Assistant Professor in Sanskrit (*Civilisation & Religious Study*) (1); Assistant Professor in English (1) Assistant Professor in Mechanical/Civil Engineering (*Hydraulics/Soil Mechanics/Structural/Geomatics/Environmental Engineering/Irrigation*) (3).  
**For Kaushal Kendra:(All Posts are contractual basis for one year at present):-**Professor in (*Dairy Technology/Renewable Energy/Food Processing & Preservation/Apparel Manufacturing/Textile Design/Automobile Engineering*)[any one of the specialisation](1); Associate Professor in (*Dairy Technology/Renewable Energy/Food Processing & Preservation/Apparel Manufacturing/Textile Design/Automobile Engineering*) [any one of the specialisation] (2); Assistant professor in (*Dairy Technology/Renewable Energy/Food Processing & Preservation/Apparel Manufacturing/Textile Design/Automobile Engineering*)[any one of the specialisation](4);  
**Guest Faculty/Visiting Faculty** in (*Dairy Technology/Renewable Energy/Food Processing & Preservation/Apparel Manufacturing/Textile Design/Automobile Engineering*)[any one of the specialisation].  
**For REI Intermediate College:** \* Lecturer (*Zoology*) (1); Lecturer (*Commerce*) (1); Lecturer (*Social Science/ Vocational Education*) (1); Assistant Teacher (*Hindi*) (1); Assistant Teacher (*Maths*) (1); Assistant Teacher (*Social Science*) (1); Assistant Teacher (*Science*) (1).  
**For D.E.I. Technical College:** Lecturer in Electrical Engineering (2); Lecturer in Mechanical/Civil Engineering (1).  
**For D.E.I.P.V.Girl's Intermediate College\*\*:** Lecturer in Drawing (1).

\*For posts in REI Intermediate College only male Candidates can apply at present.

\*\*For posts in D.E.I. P.V. Girl's Intermediate College only female Candidates can apply at present.

## Non-Teaching Posts(Group-A & B)

Reserved for SC	Group-B	Laboratory Bearer ( <i>Engg.</i> ) (1); Demonstrator ( <i>Mech.Engg.</i> )(2); Library Attendant ( <i>Engg.</i> )(1); Horticulture Attendant ( <i>Science</i> )(1).
Reserved for ST	Group-A	Programmer (1).
	Group-B	Mechanic Grade-B ( <i>Mech.Engg.</i> ) (1).
Reserved for OBC	Group-A	Programmer (1); Work Shop Superintendent ( <i>Mech.Engg.</i> ) (1).
	Group-B	Demonstrator ( <i>Phy. &amp; Comp. Sc.</i> ) (1); Draftsman ( <i>Mech.Engg.</i> )(1); Technician Gr-III ( <i>Home Sc.</i> )(1); Office Assistant (CAO)(1); Instructor ( <i>Drw. &amp; Pntg.</i> )(1); Mechanic Grade-B ( <i>Mech.Engg.</i> ) (1); Laboratory Assistant ( <i>Chemistry</i> ) (1); Hygiene & Cleaning Attendant ( <i>Commerce</i> ) (1); Laboratory Bearer ( <i>Science</i> ) (1). <b>For PV Girls' Intermediate College:</b> **Assistant Clerk ( <i>Library</i> ) (1). <b>For REI Intermediate College:</b> *Assistant Clerk (1).
Un-Reserved	Group-B	Technician Gr-I ( <i>Mech.Engg.</i> )(1); Commercial Artist ( <i>Education</i> ) (1); Mechanic Grade A-I( <i>Mech.Engg.</i> )(1); Mechanic Grade A-II ( <i>Mech.Engg.</i> )(2); Demonstrator ( <i>Mech.Engg.</i> ) (2); Demonstrator ( <i>Elec.Engg.</i> ) (2); Steno-Typist (CAO) (1); Assistant Draftsman ( <i>Mech.Engg.</i> )(1); Office Assistant ( <i>Accounts</i> ) (1); Routine Clerk ( <i>Accounts</i> )(1); Routine Clerk ( <i>USIC</i> )(1);Library Clerk ( <i>Central Library</i> ) (1); Routine Clerk ( <i>Education</i> )(1); Technician Gr-III ( <i>Home Sc.</i> ) (1); Driver-cum-Mechanic (CAO) (1); Library Attendant ( <i>Accounts</i> )(1); Horticulture Attendant (CAO)(1); Hygiene & Cleaning Attendant( <i>Education</i> ) (1); <b>For Kaushal Kendra (All Posts are contractual basis for one year at present):</b> Technical Assistant (1); Multiskilled Staff (1).

## Teaching Posts

### PAY SCALES, MINIMUM QUALIFICATIONS, EXPERIENCE, ETC.

- 1. Professor in Chemistry**(*Organic Chemistry*) : (Rs.37400-67000) (Grade Pay Rs. 10000) (i) Essential: An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions / industries, including experience of guiding candidates for research at doctoral level.(iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process. (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulations. **OR** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
- 2. Professor in Electrical Engineering** (*Power System/Electronics/Computer Science*): (Rs.37400-67000) (Grade Pay Rs. 10000) (i) Essential: A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering, & Technology and experience of ten years in teaching, research and / or industry out of which at least 5 years at the level of Assistant Professor, Reader or equivalent grade. **OR** (ii) In the event the candidate is from industry and the profession, the following shall constitute as essential: (1) First Class Master's Degree in the appropriate branch of Engineering, & Technology; (2) Significant professional work which can be recognized as equivalent to a Ph.D. degree in appropriate branch of Engineering, & Technology and industrial / professional experience of ten years, out of which at least five years at a senior level Assistant Professor/Reader, Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University. (iii) Without prejudice to the above, the following conditions may be considered desirable: (1) Teaching, research industrial and / or professional experience in a reputed organization; (2) Published work, such as research papers, patents filed/ obtained, books, and / or technical reports; (3) Experience of guiding the project work / dissertation of PG / Research Students or supervising R &D projects in industry' (4) Demonstrated leadership in planning and organizing academic, research, industrial and/ or professional activities; and (5) Capacity to undertake/lead sponsored R&D, consultancy and related activities.
- 3. Associate Professor in Mathematics** (*Analysis/ Statistics/ Algebra*); **Economics** (*Micro & Macro Economics*): (Rs.37400-67000) (Grade Pay Rs. 9000) (i) Essential: Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.(ii) A Master's Degree with at least 55% marks (or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F). (iii) A Minimum of eight years in teaching, research and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.(iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students. (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulations.

- 4. Associate Professor in Electrical Engineering** (*Electronics & Communication/Signal Processing/VLSI Design*); **Mechanical Engineering**: (Rs.37400-67000) (Grade Pay Rs. 9000) (i) Essential: A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engineering, & Technology and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree. **OR** (ii) In the event the candidate is from industry and the profession, the following shall constitute as essential: (1) First Class Master's Degree in the appropriate branch of Engineering. & Technology; (2) Significant professional work which can be recognized as equivalent to a Ph.D. degree in appropriate branch of Engineering, & Technology and industrial / professional experience of eight years in a position equivalent to the level of Lecturer. Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University. (iii) Without prejudice to the above, the following conditions may be considered desirable: (1) Teaching, research industrial and / or professional experience in a reputed organization; (2) Published work, such as research papers, patents filed/ obtained, books, and / or technical reports; (3) Experience of guiding the project work / dissertation of PG / Research Students or supervising R & D projects in industry.
- 5. Assistant Professor in English/English**(Journalism/Translation and/ or field specialization in Journalism/ Translation) **Hindi; Sanskrit**(*Civilisation & Religious Study*); **Applied Business Economics** (preferable in *Econometrics*); **Accountancy & Law** (*International Accounting & International Financial Management*);**Economics** (*Financial Economics/Computer Applications in Economics/ Quantitative Economics/Statistics/Econometrics*); **Botany; Chemistry; Mathematics; Psychology** (Cognitive Psychology and Psychology of Consciousness); **Sociology; Political Science; Environmental Chemistry; and Life Long Learning & Extension** : (Rs. 15600-39100) (Grade Pay Rs. 6000) Good academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University.  
**NET mandatory (Vide note no. 3).** **Desirable:** A Doctoral degree in relevant subject.
- 6. Assistant Professor in Education:** *Hindi/Sanskrit; Music; Home Science; Economics; History; Drawing & Painting; Psychology; English; Science/Maths; Statistics; Commerce;* (Rs.15600-39100) (Grade Pay Rs.6000) A Master' Degree in relevant subject and M.Ed. each with Good Academic record and at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University. **OR** A Master's Degree in relevant subject and M.A.(Education) and B.Ed. each with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University. *Preference will be given to those candidates who have sufficient knowledge of Information Technology.*  
**NET & mandatory (Vide note no. 3).**  
**Desirable:** Master's degree in Education and Doctoral degree in the relevant subject with good academic record with at least 55% marks or equivalent at the Master's level. **OR** Doctoral degree in Education and the Master's degree in the relevant subject with good academic record with at least 55% marks or equivalent at the Master's level.
- 7. Assistant Professor in Physics & Computer Science** (Rs.15600-39100) (Grade Pay Rs.6000); (a) Good Academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level, in the relevant subject from an Indian University or an equivalent degree from a foreign University.  
**NET mandatory (Vide note no.3).** **OR** Bachelor's and Master's degree in relevant engineering subject with at least first class at Bachelor's/Master's level.  
**Desirable:** A Doctoral degree in relevant subject.
- 8. Assistant Professor in Mechanical/Civil Engineering** (*Hydraulics/Soil Mechanics/Structural/Geomatics/Environmental Engineering/Irrigation*); and **Electrical Engineering**(*Electronics & Communication/Signal Processing/VLSI Design*) : (Rs.15600-39100) (Grade Pay Rs.6000); (i) First class master's degree in the appropriate branch of Engineering/ Technology, (ii) Without prejudice to the above, the following conditions may be considered desirable: (1) Teaching, research industrial and/or professional experience in a reputed organization. (2) Papers presented at conferences and / or in refereed journals.
- 9. Assistant Professor in Management:** (Rs.15600-39100) (Grade Pay Rs.6000) : (i) Essential: (1) First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;  
**OR**  
(2) First Class graduate and professionally qualified Chartered Accountant /Cost and Works Accountant / Company Secretary of the concerned statutory bodies.  
(ii) Desirable: (1) Teaching, research, industrial and / or professional experience in a reputed organization;  
(2) Papers presented at Conferences and / or published in refereed journals.  
**NET mandatory (Vide note no.3).**
- 10. Kaushal Kendra: Professor in Dairy Technology/Renewable Energy/Food Processing & Preservation/Apparel Manufacturing /Textile Design/Automobile Engineering** [any one of the specialisation] (**emoluments as per UGC norms**) : (i) Essential: An eminent scholar with Ph.D. Degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions / industries, including experience of guiding candidates for research at doctoral level.(iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process. (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulations. **OR** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

- 11. Kaushal Kendra: Associate Professor in Dairy Technology/Renewable Energy/Food Processing & Preservation/ Apparel Manufacturing /Textile Design/Automobile Engineering[any one of the specialisation] (emoluments as per UGC norms)**(i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.(ii) A Master's Degree with at least 55% marks (or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F). (iii) A Minimum of eight years experience in teaching, research and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.(iv) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students. (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Regulations.
- 12. Kaushal Kendra: Assistant Professor in Dairy Technology/Renewable Energy/Food Processing & Preservation / Apparel Manufacturing/Textile Design/Automobile Engineering[any one of the specialisation] (emoluments as per UGC norms)**: (i) Essential: Good academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University.  
**NET mandatory (Vide note no. 3). Desirable:** A Doctoral degree in relevant subject.
- 13. Kaushal Kendra: Guest/Visiting Faculty in Dairy Technology/Renewable Energy/Food Processing & Preservation / Apparel Manufacturing/Textile Design/Automobile Engineering [any one of the specialisation] (emoluments as per UGC norms)**: (i) Essential: Good academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E & F at the Master's degree level in the relevant subject from an Indian University or an equivalent degree from a foreign University.  
**NET mandatory (Vide note no. 3). Desirable:** A Doctoral degree in relevant subject.

**For D.E.I Technical College:**

- 14. Lecturer in Mechanical/Civil Engineering:** (Rs.15600-39100)(Grade Pay Rs.5400);  
(i) Degree with 55% marks in respective discipline of Engineering/Tech. or AMIE (India).  
(ii) Knowledge of Hindi.
- 15. Lecturer in Electrical Engineering:** (Rs.15600-39100)(Grade Pay Rs.5400);  
(i) Degree with 55% marks in respective discipline of Engineering/Tech. or AMIE (India).  
(ii) Knowledge of Hindi.

**Note:**

- (i) Where basic degree in concerned discipline is not awarded or where candidates having such degree are not available basic bachelor's degree with respective subject shall be effective or special subject shall be considered.
- (ii) Experience of working in Govt. Institution, Public Sector Undertakings or Limited Organisations only will be acceptable and will be counted after the candidate has attained the prescribed educational qualification.

**Desirable:**

- (i) Master's degree in respective discipline with 55% marks or equivalent.  
(ii) One Year Industrial experience.

**(a) For internal candidates who were in the service of the DEI Technical College prior to 01.07.1986.**

1. Essential Qualifications :
- (a) Good academic record and first or high second class Bachelor's degree in Engineering / Technology with atleast 55% plus marks **OR** AMIE (India) with atleast 55% plus marks or equivalent qualification. **OR** Master's degree in Engineering
- (b) 8 years professional/educational experience for the holders of BE/B.Tech./B.Sc. Engg./AMIE qualification. 6 years professional/educational experience for the holders of ME/M.Sc. Engineering qualification.
- (c) Knowledge of Hindi.
2. Desirable qualifications :
- a) Industrial experience on responsible position  
b) Knowledge of Instructional Technology.

**(b) For internal candidates who were in the service of the DEI Technical College on 04.03.1983.**

TTTI Diploma with Diploma in Engineering in relevant subject with atleast 45% marks and with atleast 10 years teaching or professional experience.

- 16. Assistant Lecturer in Mechanical Engineering:** (Rs.9300-34800) (Grade Pay Rs.4200); Diploma in relevant Engineering subject with three years relevant experience or Degree in relevant Engineering subject.

### **For REI Intermediate College:**

- 17. Lecturer** (*Computer Science; Commerce; Zoology; Social Science/Vocational Education*) : (Rs.9300-34800) (Grade Pay Rs.4800); Master's degree in relevant subject. **Desirable:** B.Ed. or equivalent.
- 18. Assistant Teacher** (*Hindi; Maths; Social Science; Science*): (Rs.9300-34800) (Grade Pay Rs.4600); Bachelor's degree in relevant subject with B.Ed. or equivalent degree.

### **For DEI P.V. Girls' Intermediate College**

- 19. Lecturer in Drawing** : (Rs.9300-34800) (Grade Pay Rs.4800); Master's degree in relevant subject. **Desirable:** B.Ed. or equivalent.
- 20. Assistant Teacher** (*Biology & Chemistry; Maths & Computer*): (Rs.9300-34800) (Grade Pay Rs.4600); Bachelor's degree in relevant subject with B.Ed. or equivalent degree.

### **Non-Teaching Posts - PAY SCALES, MINIMUM QUALIFICATIONS, EXPERIENCE, etc.**

1. **Programmer** (Rs. 15600-39100)(Grade Pay Rs.5400): Master's degree in Science in Mathematics or Physics (with Computer related courses) and Doctorate degree in relevant Computer Science subject with good academic record and with at least 55% marks at the Master's level.  

**or**

Master's degree in Computer Applications and Doctorate degree in relevant Computer Science subject with good academic record with at least 55% marks at the Master's level.  

**or**

Master's degree in Engineering in Computer Science/ Engineering Systems/Elect. Engg. with at least 55% marks **or** equivalent at Bachelor's/Master's level and with Computer related experience of at least one year.
2. **Work Shop Superintendent** (Mech.Engg.) (Rs.15600-39100)(Grade Pay Rs.5400): Master's degree in relevant Engineering subject **or** Bachelor's degree in relevant Engineering subject with atleast two years relevant professional experience
3. **Demonstrator** (Elect.Engg./Mech.Engg./Phy. & Comp. Sc.) (Rs. 9300-34800) (Grade Pay Rs.4200): Bachelor's degree with atleast two years relevant experience **or** Diploma in Engineering with at least two years relevant experience.
4. **Instructor** (Drawing & Painting) (Rs. 9300-34800) (Grade Pay Rs.4200): Post Graduate Degree in Fine Arts **or** Bachelor's Degree in Fine Arts with atleast two years relevant experience.
5. **Technician Grade-I** (Mech.Engg.) (Rs.5200-20200) (Grade Pay Rs.2800): Bachelor's degree with atleast two years relevant experience **or** Diploma in Engineering with at least two years relevant experience.
6. **Commercial Artist** (Education) (Rs.5200-20200) (Grade Pay Rs.2800):B.F.A. with at least two years relevant experience **or** Intermediate with three years Diploma in relevant subject with atleast two years relevant experience.
7. **Steno-Typist** (Rs. 5200-20200) (Grade Pay Rs.2800): Intermediate with a speed of 80/40 w.p.m. in short hand typewriting respectively in English and Hindi. Preferably graduate with two years experience. Knowledge of Hindi desirable.
8. **Mechanic Grade A-I** (Mech.Engg.) (Rs.5200-20200) (Grade Pay Rs.2400): Bachelor's Degree with relevant subject(s) **or** Diploma in Engg. In relevant subject **or** Intermediate with ITI certificate in relevant trade with atleast two years relevant experience. **Desirable:** experience in more than one trade is desirable.
9. **Draftsman** (Mech.Engg.) (Rs.5200-20200) (Grade Pay Rs.2400): Bachelor's Degree with relevant subject **OR** Diploma in Engg. In relevant subject **or** Intermediate with ITI certificate in relevant trade with atleast two years relevant experience.
10. **Assistant Draftsman** (Mech.Engg.) (Rs. 5200-20200) (Grade Pay Rs.2000): ITI certificate in relevant trade with atleast one year relevant experience **or** Intermediate with atleast three years relevant experience.
11. **Mechanic Grade-A-II** (Mech.Engg.) (Rs.5200-20200) (Grade Pay Rs.2000): ITI certificate in relevant trade with one year relevant experience **or** Intermediate with 3 years relevant experience.
12. **Laboratory Assistant** (Chemistry) (Rs.5200-20200) (Grade Pay Rs.1900): Intermediate **or** High School with 5 years relevant experience.
13. **Mechanic Grade-B** (Mech.Engg.) (Rs.5200-20200) (Grade Pay Rs.1900): ITI certificate in relevant trade **or** Intermediate with 2 years relevant experience.
14. **Library Clerk (Central Library)** (Rs.5200-20200) (Grade Pay Rs.1900): Intermediate with first division **or** Intermediate with two years office experience **or** Graduate. Good knowledge of Hindi & English typewriting. Preferably with certificate in Library Science.
15. **Technician Grade-III** (Home Sc.) (Rs.5200-20200) (Grade Pay Rs.1900): ITI Certificate in relevant trade **or** Intermediate with at least two years relevant experience.
16. **Office Assistant/ Routine Clerk** (Rs. 5200-20200) (Grade Pay Rs.1900): Intermediate with 2 years office experience/Intermediate with first division/Bachelor's degree, Knowledge of English & Hindi typing desirable.  
**Office Assistant /Routine Clerk for Accounts:** Intermediate with first division **or** Intermediate with Accountancy/Mathematics as one of the subject with 2 years office experience in Accounts/Audit **or** Bachelor's degree with Commerce/Business Management/Mathematics. Knowledge of English and Hindi typing and Computer.

17. **For R.E.I. Intermediate College: Assistant Clerk** (Rs.5200-20200) (Grade Pay Rs.2000); Graduation/ Intermediate with first division/Intermediate **or** equivalent with atleast two years office experience. Knowledge of English & Hindi typing desirable.
18. **For P.V.Girls' Intermediate College: Assistant Clerk (Library)** (Rs.5200-20200) (Grade Pay Rs.1900): Intermediate with first division **or** Intermediate with two years office experience **or** Graduate. Good knowledge of Hindi & English typewriting. Preferably with certificate in Library Science.
19. **Driver-cum-Mechanic** (Rs. 5200-20200) (Grade Pay Rs.1900): ITI certificate in relevant trade **or** Intermediate with 2 years relevant experience.(**Special requirement-** candidate should processes the required License)
20. **Library Attendant** (Rs.5200-20200) (Grade Pay Rs.1800): X<sup>th</sup> Pass **or** VIII<sup>th</sup> pass with relevant institutional experience of atleast 2 years.
21. **Laboratory Bearer** (Engg./Science) (Rs.5200-20200) (Grade Pay Rs.1800):10<sup>th</sup> Pass/VIII<sup>th</sup> Pass with relevant experience of atleast two years/VI<sup>th</sup> Pass with relevant Institutional experience of 4 years.
22. **Horticulture Attendant** (Rs.5200-20200) (Grade Pay Rs.1800): 8<sup>th</sup> Pass preferably with experience of working as a gardener for two years **or** horticulture/class-V pass preferably experience of working as gardener for 5 years **or** experience of working as gardener for 3 years with certificate in gardening or horticulture.
23. **Hygiene & Cleaning Attendant** (Rs.5200-20200) (Grade Pay Rs.1800): 8<sup>th</sup> Pass with relevant Institutional experience of at least two years/ 6<sup>th</sup> pass with relevant Institutional experience of at least four years.
24. **Kaushal Kendra: Technical Assistant**(Emoluments as per UGC norms): ITI or equivalent Certificate in Dairy Technology/Renewable Energy/Food Processing & Preservation/ Apparel Manufacturing /Textile Design/Automobile Engineering[any one of the specialisation] **or** Intermediate with atleast two years relevant experience.
25. **Kaushal Kendra: Multi-Skilled** (Emoluments as per UGC norms) 10<sup>th</sup> Pass **or** ITI.

### **GENERAL INSTRUCTIONS FOR TEACHING AND NON-TEACHING POSTS**

#### **HOW TO APPLY:**

- 1) Prescribed application forms and particulars of pay scales, qualifications, experience etc. can be had from the office of the REGISTRAR of the Institute on payment of **Rs 50/-** each (**Rs.25/-** for reserved posts) mentioned under **Teaching Posts and posts mentioned under Group 'A' of non-teaching posts** above and **Rs.30/-** each (**Rs.15/-** for reserved posts) for those under Non-Teaching Posts **Group (B)** above, at the Institute counter or by post by sending a self addressed and stamped envelope of size 22x10 cms. with postal stamps of **Rs.10/-** for ordinary post or **Rs.45/-** for Registered post. Applications complete in all respects along with enclosures and registration fee of **Rs 75/-** each (**Rs.37.50/-** for reserved posts) for teaching posts and posts mentioned under **Group (A)** of non-teaching posts above and **Rs.30/-** each (**Rs.15/-** for reserved posts) for those under **Group (B)** above must reach the Registrar of the Institute **latest by 31.10.2015 (Saturday)**. (**Sale of forms starts from 01.10.2015**) Separate application shall be submitted for each post.
- 2) All payments must be made either in cash at the Institute counter or by bank draft in favour of **DAYALBAGH EDUCATIONAL INSTITUTE** payable at Agra. (**Please Note that the Demand Draft for obtaining the Application Form or Registration fee should not be issued before 01<sup>st</sup> October 2015.**)  
**Please write Name of the Post Applied for reserved post or unreserved post, and your name and full postal address behind the Demand Draft and envelope.**

#### **NOTE:**

- 1) For the post of Professors, applicants are required (as per UGC Regulations, 2010) to send **four copies each of their best five Research Papers (Journals etc)/Research Publications (Books etc)** for the assessment by the expert members and for the consideration of the Screening/Selection Committees together.
- 2) For the post of Associate Professors, applicants are required (as per UGC Regulations, 2010) to send **four copies each of their best three Research Papers (Journals etc)/Research Publications(Books etc)** for the assessment by the expert members and for the consideration of the Screening/Selection Committees together.
- 3) **NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professor in the Institute. Candidates who are or have been awarded a Ph.D. degree in accordance with the "University Grants Commission (minimum standards and procedure for award of Ph.D. Degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in the Institute".**
- 4) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

- 5) Please note that the prescribed qualifications for teaching positions are as per "UGC Regulations on minimum qualification for appointment of teaching and other academic staff in Universities and Colleges and measures for the maintenance of standards in Higher Education 2010" and the amendments thereto. Eligibility shall be considered as per the revised regulations. For details, visit UGC website: [www.ugc.ac.in](http://www.ugc.ac.in). Applicants for Assistant Professors possessing a Ph.D. Degree and claiming exemption from requirement of NET are to provide documentary evidence to the effect that the Ph.D. was awarded as per UGC Regulation, 2009.
- 6) (a) A relaxation of 5% of marks (from 55% to 50%) may be provided at the Graduation level for the SC/ST/Physically and visually handicapped persons, in appointment as Assistant Professors.  
(b) A relaxation of 5% of marks (from 55% to 50%) may be provided to the Ph.D. degree holders who have passed their Master's Degree prior to 19<sup>th</sup> September, 1991, and also to such candidates who have cleared the JRF Examination conducted by UGC/CSIR only prior to 1989 when the minimum marks required to appear for JRF examination were 50%.
- 7) **Candidates belonging to SC/ST category must submit latest certificate issued by the competent authority. In the case of OBC reservations, recent certificate should be issued from competent authority particularly with reference to Non-creamy layer (in the prescribed form issued by Competent Authority). Those who fail to submit the required certificate(s) will be treated under General Category, subject to fulfilment of other terms & conditions.**
- 8) The University shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable clandestine antecedents and has suppressed the said information, then his/her service shall be terminated.
- 9) Candidates are advised to submit their applications well in time and do not wait for the last date of receipt of applications. The University will not be responsible for postal delays etc. and no correspondence/queries will be entertained from candidates on this account.
- 10) All qualifications and experience will be considered as on the closing date, i.e. the last date of submission of application form.
- 11) Candidates should send self attested copies of certificates and mark-sheets from matriculation onwards in support of their qualifications.
- 12) Original documents with one set of self attested copies will have to be submitted at the time of presentation/ seminar/Aptitude/Trade Test and interview for verification failing which the candidate would not be allowed to appear in the presentation/ seminar/Aptitude/Trade Test and Interview.
- 13) Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
- 14) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University serves the right to modify/withdraw/cancel any communication made to the candidates.
- 15) Candidates are called for Seminar-cum-Presentation/Aptitude/Trade Test and Interview on the recommendations of the Screening Committee of the Institute and as such all applicants may not be called for interview. No TA and DA shall be admissible for attending the interview.
- 16) The Institute reserves the right to fill, to fill on temporary basis, or not to fill any of the posts, without giving any reason whatsoever. The Institute may also appoint on Contractual basis or as Guest / Part-time teachers as per UGC Guidelines. The number of posts may vary depending on exigencies.
- 17) The Institute reserves the right to alter/modify any condition at any stage.

[For details please refer to the Institute Website <http://www.dei.ac.in> or the Notice Board of the Central Administrative Office or write to the Registrar of the Institute.]

Note: Candidates furnishing the **downloaded application form** are required to deposit **Application Fee** together with **Registration Fee** either through Demand Draft or in cash at Institute's counter, as mentioned under the heading '**How to Apply**' (item 1).

29<sup>th</sup> September, 2015

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REGISTRAR